

**Private and confidential**

*Ref: P1-L001*

28 March 2025

Renrui Human Resources Technology Holdings Limited  
17/F, Jing'an International Center  
88 Puji Road, Jing'an District  
Shanghai, China

Dear Sirs,

**Renrui Human Resources Technology Holdings Limited (the "Company")  
Major transaction in relation to the disposal of entire equity interests in  
a non-wholly owned subsidiary of the Company (the "Proposed Transaction")**

We refer to the circular (the "**Circular**") dated 28 March 2025 to be issued by the Company in relation to the Proposed Transaction. Unless otherwise specified, capitalised terms used herein shall have the same meanings as those defined in the Circular.

We, Optima Capital Limited, the financial advisor to the Company in respect of the Proposed Transaction, hereby consent to, and confirm that we have not withdrawn our consent to, the issue of the Circular with the inclusion therein of our letter as set out in Appendix IV to the Circular (the "**Letter**") and/or opinion and reference to our name in the form and context in which they respectively appear in the Circular.

We hereby confirm that, as at the Latest Practicable Date, we did not have (i) any shareholding in any member of the Group or the right (whether legally enforceable or not) to subscribe for or to nominate persons to subscribe for securities in any member of the Group; and (ii) any direct or indirect interest in any assets which have been acquired or disposed of by or leased to any member of the Group, or which are proposed to be acquired or disposed of by or leased to any member of the Group since 31 December 2023, being the date to which the latest published audited accounts of the Company were made up.

We hereby further consent to the Letter and this letter being made available for display on the websites of the Stock Exchange and the Company (if required).

Yours faithfully,  
for and on behalf of  
**Optima Capital Limited**



Ng Ka Po  
Managing Director, Corporate Finance