

28 March 2025

The Board of Directors
Renrui Human Resources Technology Holdings Limited
P.O. Box 309, Uglan House
Grand Cayman, KY1-1104
Cayman Islands

Dear Sirs and Mesdames,

MAJOR TRANSACTION

**IN RELATION TO THE DISPOSAL OF ENTIRE EQUITY INTERESTS IN
A NON-WHOLLY OWNED SUBSIDIARY OF THE COMPANY**

We refer to the circular issued by Renrui Human Resources Technology Holdings Limited (the “**Company**”) on 28 March 2025 (the “**Circular**”) in relation to the captioned matter. Capitalised terms used herein should have the same meanings as those defined in the Circular.

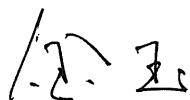
We hereby consent and confirm that we have not withdrawn our consent to the issue of the Circular with the inclusion of summary of a valuation report prepared by us dated 7 March 2025 (the “**Valuation Report**”) and references of our name in the Circular in the form and context in which they are included.

We also confirm that as at the Latest Practicable Date:

- (i) we did not have any shareholding, direct or indirect, in any member of the Group or any right (whether legally enforceable or not) to subscribe for or to nominate persons to subscribe for securities in any member of the Group;
- (ii) we did not have any interest, direct or indirect, in any assets which have been, since 31 December 2023, being the date to which the latest published audited accounts of the Company were made up, acquired or disposed of by or leased to any member of the Group, or were proposed to be acquired or disposed of by or leased to any member of the Group.

We confirm that the Valuation Report is given as at the date of the Circular for incorporation therein and we consent to the Valuation Report and this letter being made available for display as described in the Appendix V to the Circular.

Yours faithfully,
For and on behalf of
Beijing Zhongtianhe Assets Appraisal Co., Ltd.



Name: 金玉

Position: 北京中天和资产评估有限公司董事、北京中天和资产评估有限公司辽宁分公司总经理