

4 January 2023

Tialis Essential IT Plc
("Tialis" or the "Company")
Appointment of Director

Tialis, the mid-market IT Managed Services provider, is pleased to announce that Nick Bedford has been appointed as a Non-Executive Director with effect from 4 January 2023.

Nick, a chartered accountant, is a highly experienced finance professional who has worked for large PLCs, including Capita PLC and Misys PLC, supporting main board directors and senior management on a financial, operational and commercial level. Nick has previously been a member of Audit and Risk Committees and it is intended that he will chair the Audit Committee for Tialis.

Andy Parker, Non-Executive Chairman of Tialis, commented: *"We are delighted to welcome Nick to the Board. His significant experience both in finance and large corporates, in a range of sectors, will be of great benefit to the Company going forward".*

For more information, contact:

Tialis Essential IT Plc
Andy Parker, Non-Executive Chairman

Tel: +44 (0)344 874 1000

finnCap Limited
Nominated Adviser and Broker
Corporate finance: Jonny Franklin-Adams/ Abby Kelly
ECM: Tim Redfern

Tel: +44 (0)20 7220 0500

Further regulatory disclosures relating to a director appointment

Other than as disclosed below, there are no further disclosures to be made in accordance with AIM Rule 17 and paragraph (g) of Schedule Two of the AIM Rules for Companies.

Full Name: Nicolas Norman Bedford

Age: 63

Current Directorships / Partnerships:

- Ghyll Consulting Limited

Previous Directorships / Partnerships (held in the past five years)

- Fera Science Limited
- Capita Pension Solutions Limited
- Ventura (India) Private Limited
- Akinika Debt Recovery Limited
- Cardiff Research Consortium Limited
- Capita Health Holdings Limited
- Capita Insurance Services Limited
- Capita Legal Services Limited
- Polo Commercial Insurance Services Limited
- Cardiff Research Consortium (HOG) Limited
- Capita Membership Management Online Limited
- Capita Mortgage Administration Limited
- Western Mortgage Services Limited
- Capita Health and Wellbeing Limited
- The Fisher Training Group Limited
- Voice Marketing Limited
- Capita Dubai Limited
- Capita Customer Management Limited
- Ventura (UK) India Limited
- Capita Employee Benefits (Consulting) Limited
- Capita International Limited
- Medicals Direct Holdings Limited
- Underwriting Direct Limited
- Medicals Direct Assets Limited
- Medicals Direct Medico-Legal Limited

- Medicals Direct Clinics Limited
- Nurse Direct Limited
- Chaya Limited
- Medicals Direct Healthcare Limited
- Behavioural Health Limited
- Medicals Direct Group Limited
- Capita (06413358) Limited

Nick Bedford has no beneficial interest in the equity securities of Tialis Essential IT plc.

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