

SENS ANNOUNCEMENT

(the "Announcement")

ISSUER

ZCCM INVESTMENTS HOLDINGS PLC ("ZCCM-IH")

Incorporated in the Republic of Zambia
Company registration number: 119540000771
Share Code: ZCCM-IH
ISIN: ZM0000000037



BROKER



Pangaea Securities Limited

[a member of the Lusaka Securities Exchange]

Regulated and Licensed by the Securities and Exchange Commission Zambia

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AUTHORISATION

Approval for this Announcement has been granted by:

- The Lusaka Securities Exchange ("LuSE")
- The Securities and Exchange Commission Zambia ("SEC")
- ZCCM-IH

DISCLAIMER AND RISK WARNING

The announcement contained herein contains information that may be of a price sensitive nature.

Investors are advised to seek the advice of their investment advisor, stockbroker, or any professional duly licensed by the Securities and Exchange Commission of Zambia to provide securities advice.

ISSUED ON: 20 January 2023



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["ZCCM-IH" or "the Company"]

NOTICE OF APPOINTMENT OF CHIEF EXECUTIVE OFFICER

In compliance with the Securities Act No. 41 of 2016 and the Lusaka Securities Exchange Listing Rules ("LuSE Rules"), the Board of Directors of ZCCM Investments Holdings PLC hereby announces the appointment of Dr. Ndoba Joseph Vibetti as Chief Executive Officer of the Company effective 1st February 2023.

Dr. Vibetti brings over 35 years of experience gained in the mining, financial and academic sectors. He has spent the greater part of his career with the Industrial Development Corporation of South Africa in various roles including, Senior Projects Manager as well as Subject Matter Expert in mining and industrial development. He currently serves as Consulting Dealmaker in IDC South Africa's Mining & Metals Strategic Business Unit. In this capacity, he has led the Corporation's investment efforts in the Democratic Republic of Congo, specifically covering Lualaba, Katanga, and North Kivu provinces. In addition to mining, Dr. Vibetti brings financial and investment experience, gained at Standard Bank and ABN Amro (BV). His experience in academia comes from his role as lecturer in geology at the University of Zambia in Lusaka, and the University of the Witwatersrand in Johannesburg.

Having obtained his bachelors' degree in Mineral Science from the University of Zambia, Dr. Vibetti commenced his early career as a survey geologist with the Ministry of Mines in Zambia. In 1990, he was appointed Head of the Geology Department, University of Zambia, the first Zambian to hold this position.

In addition to his qualifications from the University of Zambia, Dr. Vibetti holds a PhD from University of Western Ontario, Canada and an MBA from the University of the Witwatersrand, South Africa.

As a geologist and mining financier, Dr. Vibetti is networked with various institutions and organizations within the African Continent as well as across the globe.

The Board is confident that with his background and experience, Dr. Vibetti will make a valuable contribution to the success of ZCCM Investments Holdings PLC.

By Order of the Board

Chabby Chabala

Company Secretary

Lusaka, Zambia - 20 January 2023



Sponsoring Broker

Pangaea Securities Limited

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