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1 February 2023

SIG plc
(the "Company" or "SIG")

Appointment of Gavin Slark as Group CEO

SIG announces that Gavin Slark has today been appointed Chief Executive Officer and a Director of the Company. SIG also announces that as of today Steve Francis has stepped down as CEO and as a Director.

These directorate changes follow the announcement on 8 September 2022 that, following its successful turnaround and return to profitability, Steve Francis would step down as CEO early in 2023. At the same time the Board also announced that Gavin Slark had agreed to join the Company as Steve's successor.

Save as set out below, there are no other disclosures required in respect of this appointment pursuant to Listing Rule 9.6.13 (1) to (6).

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Notes

- Details of outstanding remuneration payments due to Steve Francis will be disclosed on SIG's website in accordance with section 430(2B) of the Companies Act 2006. He will not receive any payment for loss of office
- Gavin Slark is currently a Non-Executive Director of Galliford Try Holdings plc, one of the UK's leading construction groups. On 18 January 2023, Galliford Try Holdings plc announced that he will step down as a Non-Executive Director on 31 March 2023

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