

9 February 2023

Rolls-Royce Holdings plc

DIRECTORATE CHANGES

Rolls-Royce Holdings plc (Company) is pleased to announce that it will appoint Birgit Behrendt as a Non-Executive Director with effect from the conclusion of the AGM on 11 May 2023. On joining the Board, Birgit will be appointed to the Nominations & Governance Committee and the Safety, Ethics & Sustainability Committee.

Birgit, a German national, brings extensive global operational experience in large, complex international industrial groups having spent much of her executive career at Ford Motor Company, latterly as Vice President Global Purchasing. She has experience in leading large projects and oversaw Ford's European joint ventures and alliances with operations in Europe and Asia. Her non-executive appointments have focused on industrial groups beyond the automotive industry, all with a focus on sustainability and transformation. She is currently a non-executive director of Umicore SA, Thyssenkrupp AG and KION Group AG.

Dame Anita Frew said: "I am delighted to welcome Birgit to our Board. She combines deep experience across global procurement and supply chain management with extensive experience leading large, complex projects across many geographies. She is a passionate advocate for sustainability and transformation and also has a strong track record and ongoing interest in developing, mentoring and coaching key talent and encouraging women in particular to consider a career in STEM."

Birgit Behrendt added: "I am delighted to be joining the Rolls-Royce Board. I am looking forward to joining and contributing to the sustainability journey at a time of significant change and opportunity."

In accordance with the Listing Rules, in respect of Birgit Behrendt, there are no additional matters that would require disclosure under 9.6.13R of the Listing Rules of the UK Financial Conduct Authority in respect of her appointment.

In accordance with Listing Rule 9.6.14(2), the Company reports that Mike Manley, a Non-Executive Director of the Company, who is based in the US, has indicated his intention to step down from the Board of Rolls-Royce in order to focus on his US business interests and will not be standing for re-election at this year's Annual General Meeting on 11 May. Mike has been a valued member of the Board through some challenging periods. The Board would like to thank him for his dedication during his time with Rolls-Royce.

For further information, please contact:

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About Rolls-Royce Holdings plc

1. Rolls-Royce develops and delivers complex power and propulsion solutions for safety-critical applications in the air, at sea and on land. Our products and service packages enable our customers to connect people, societies, cultures and economies together; they meet the growing need for power generation across multiple industries; and enable governments to equip their armed forces with the power required to protect their citizens.
2. Rolls-Royce has customers in more than 150 countries, comprising more than 400 airlines and leasing customers, 160 armed forces and navies, and more than 5,000 power and nuclear customers. To meet customer demand for more sustainable solutions, we are committed to making our products compatible with net zero carbon emissions.
3. Annual underlying revenue was £10.95 billion in 2021 and underlying operating profit was £414m.
4. Rolls-Royce Holdings plc is a publicly traded company (LSE: RR., ADR: RYCEY, LEI: 213800EC7997ZBLZJH69)

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