

10 February 2023

Victrex plc (the Company)

Grant of Options under the Victrex plc 2015 UK Sharesave Plan

Notification of transactions by directors/persons discharging managerial responsibilities

Victrex plc announces that it has launched two 2023 Save As You Earn Schemes (the "SAYE Scheme"). The SAYE Scheme is an all-employee scheme which gives the opportunity to eligible UK employees to acquire shares at a discount, over 3 or 5 years.

Eligible employees were invited to subscribe for options over the Company's ordinary shares of 1p each ("Shares"), with an exercise price of £13.936 per share representing a 20% discount to the closing mid-market price on 11 January 2023, the day before the invitation to participate was made. The exercise price was calculated in accordance with the rules of the SAYE. The options have a savings start date of 1 April 2023 and will normally be exercisable for 6 month period commencing 1 April 2026 for the 3 Year contract, and 1 April 2028 for the 5 Year contract.

A total of 463 employees elected to participate in the 2023 SAYE Scheme accordingly a total of 374,055 options were granted on 9 February 2023. In consideration of these options, the grantees will make monthly savings during the associated savings contract.

The following Persons Discharging Managerial Responsibility ("PDMRs") have chosen to participate in the 2023 SAYE Scheme:

Name	Position	No. of shares under options granted	Savings Contract Period
Jakob Sigurdsson	Executive Director	2,152	5 Years
Martin Court	Executive Director	645	3 Years
Ian Melling	Executive Director	1,291	3 Years

The FCA notification, made in accordance with the requirements of the EU Market Abuse Regulation is appended below and gives further details on the option grants for directors and PDMRs.

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1 Details of the person discharging managerial responsibilities/person closely associated	
a) Name	1. Jakob Sigurdsson 2. Martin Court 3. Ian Melling
2 Reason for the notification	
a) Position/status	Executive Director (PDMR)
b) Initial notification/Amendment	<i>Initial Notification</i>
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	<i>Victrex plc</i>
b) LEI	<i>213800UYNPHAUNHPXL67</i>
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of instrument	<i>Option over ordinary shares of 1p each</i>
Identification code	<i>GB0009292243</i>
b) Nature of the transaction	<i>Option granted under the Company's all-employee HMRC approved Save As You Earn scheme (Victrex plc 2015 UK Sharesave Plan) with an exercise price of</i>

earn scheme (which pre 2015 UK shareable fully with an exercise price of £13.936.

c) Price(s) and volume(s)

	Price(s)	Volume(s)
1.	£13.936	2,152
2.	£13.936	645
3.	£13.936	1,291

d) Aggregated information

- Aggregated volume N/A
- Price N/A

e) Date of the transaction 9 February 2023

f) Place of the transaction Outside a trading venue

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