20 February 2023

ActiveOps Plc

(the "Company" or the "Group")

Director/PDMR Dealing

ActiveOps plc (AIM: AOM), a leading provider of Management Process Automation (MPA) software for running hybrid and global back-office operations, announces that it has been notified of the following transactions in ordinary shares in the Company undertaken by directors/persons discharging managerial responsibility (PDMRs) as a result of their participation in the Company's all-employee Share Incentive Plan.

The notifications below are made in accordance with Article 19(3) of the Market Abuse Regulation:

1	1 Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	 Richard Jeffery Patrick Deller Stuart Pugh Kuljit Bawa Peter Alexander Ginger
2	Reason for the notification	-
a)	Position/status	 Chief Executive Officer Chief Financial Officer Chief Customer Officer Regional Managing Director - EMEIA Head of Strategy and Corporate Development
b)	Initial notification /Amendment	Initial Notification.
3	Details of the issuer, emission allow monitor	 wance market participant, auction platform, auctioneer or auction
a)	Name	ActiveOps plc
b)	LEI	213800RHBFOK6YNI3B30
4		n to be repeated for (i) each type of instrument; (ii) each type of each place where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of 0.01 pence each
	Identification code	ISIN Code: GB00BLH37Y17
b)	Nature of the transaction	Acquisition of partnership shares through the Company's Share Incentive Plan
c)	Price(s) and volume(s)	Price(s) Volume(s) 1. £0.90 1. 167 2. £0.90 2. 167 3. £0.90 3. 167 4. £0.90 4. 167 5. £0.90 5. 167
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	17 February 2023
ť/	Place of the transaction	Landan Stack Evahanza

1)	Place of the transaction	London Stock Exchange
For	more information, please contact:	
ActiveOps		Via Alma PR
Richard Jeffery, Chief Executive Officer		www.activeops.com
Patric	k Deller, Chief Financial Officer	
Invest	tec Bank plc	+44 (0)20 7597 5970
	arate Broking & PLC Advisory	
	ck Robb / David Anderson	
Alma	PR	+ 44(0) 203 405 0205
Carol	ine Forde / Lily Soares Smith / Will	Ellis Hancock

About ActiveOps

ActiveOps is a leader in Management Process Automation (MPA), providing a SaaS platform to large enterprises with complex and often global back-offices. The Group's software and embedded back-office operations management methodology enables enterprises to adopt a data-driven, scientific approach to organising work and managing capacity.

The Group's enterprise platform comprises its MPA software products and *AOM*, the Group's operations methodology and framework for effective back-office management. Together, this combination of software and embedded methodology enables operations managers to balance the competing priorities of meeting service and quality standards while improving productivity and reducing cost.

As at 30 September 2022, the Group has 180 employees, serving its global customer base of over 80 enterprise customers from offices in the UK, Ireland, USA, Australia, India and South Africa. The Group's customers are predominantly in the banking, insurance and business process outsourcing (BPO) sectors, including Nationwide, TD Bank, Anthem Inc and DXC Technology.

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