RNS Number: 7523R General Electric Company 03 March 2023

SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPR OMB Number: Estimated average burden hours per response:

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STATEMENT OF CHANGES IN **BENEFICIAL OWNERSHIP**

1. Name and Address of Timko Thomas S	Reporting Person *	2. Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE]	5. Relationship of Reporting Person(s) to Issu (Checkall applicable)
THIRO THOMAS 5		3. Date of Earliest Transaction (Month/Day/Year)	Director 10% Ov X Officer (give title below) Other (s
(Last) (First)	(Middle)	03/01/2023	Vice President
5 NECCO STREET	CCOMPANY	4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Ap X Form filed by One Reporting Person
(Street) BOSTON	1A 02210		Form filed by More than One Reporting I
(City) (State)	(Zip)		

		Table I - Noi	n-Deriv	ativ	e Secu	rities A	cquired	d, Disposed of, or Beneficially	Owned						
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A Deemed Execution Date, if any (Month/Day/Year)			Transaction Code		Transaction of Code 3,		or Disposed Of (D) (Instr.		or Disposed Of			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)
			Code	v	Amount	Amount (A) or Price									
Common Stock	03/01/2023		М		3,417	A	\$0	28,846	D						
Common Stock	03/01/2023		F		1,661	D	\$84.57	27,185	D						
Common Stock								1,250	I						

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		e and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	
				Code	Code V		(D)	Date Exercisable	Expiration Date	Amount or Number of Shares			(IIISu. 4)	
Restricted Stock Units	(1)	03/01/2023		A		8,751		(2)	(2)	Common Stock	8,751	\$0	8,751	
Restricted Stock Units	(1)	03/01/2023		M			3,417	03/01/2023	03/01/2023	Common Stock	3,417	\$0	3,417	

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 2. The Restricted Stock Units vest and the Employee Stock Options become exercisable, in two equal installments of 50% each, on the second and third anniversary of the grant date.

Remarks:

/s/ Brandon Smith, attorney in fact for Thomas S. Timko

03/02/2

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Oriminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: Estimated average bur hours per response:

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Name and Address of Reporting Person* Strazik Scott	Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE] Date of Earliest Transaction (Month/Day/Year)	5. Relationship of Reporting Person(s (Check all applicable) Director
(Last) (First) (Middle) GENERAL ELECTRIC COMPANY	03/01/2023	X Officer (give title below) Senior Vice Pra
5 NECCO STREET (Street)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (C X Form filed by One Reporting Per Form filed by More than One Rep
BOSTON MA 02210		
(City) (State) (Zip)		

		Table I - No	n-Deriv	ativ	e Secu	rities A	cquire	d, Disposed of, or Beneficially	Owned
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A Deemed Execution Date, if any (Month/Day/Year)	Code	ransaction or Disposed Of (D) (Instr.		or Disposed Of (D) (Instr. Owned Followin		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Fo Direct (D) or Indi (I) (Instr. 4)
			Code	v	Amount	(A) or (D)	Price		
Common Stock	03/01/2023		M		5,149	A	\$0	20,783	D
Common Stock	03/01/2023		F		2,518	D	\$84.57	18,265	D
Common Stock								9,587	I
Common Stock								5,243	I

						uired, Disposed of, , options, convertib	•	Owned	
1. Title of	2.	3. Transaction	3A Deemed	4. T	5. Number of	6. Date Exercisable and	7. Title and	8. Price	9. Nur

Security (Instr. 3) 1. Title of Derivative Security (Instr. 3)	or Exercise Price of Derivative Security 2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	Talale II - Deri (Month/Day/Year) 3A Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code	Sec call	Acquire Ser Was of (D) (per of ive d (A)	expiration D il Me dip Dissip , options, 6. Date Exerd Expiration D (Month/Day/	resed of, convertib cisable and late	Product of the Bernell of the Bernel	ficially fities) Instr. 3 Instr. 3 Amount	Orwineide Security (Instr. 5) 8. Price of Derivative Security (Instr. 5)	Securi Benefi Owner Follov Republi France Fr
	Security			Code	v	of (D) (Date Exercisable	Expiration Date	Security (취원 ⁴⁾	Instr. 3 Shares		Follov Repor Transa
Restricted Stock Units	(1)	03/01/2023		A		14,484		(2)	(2) Expiration	Common Stock	Amount or _{4 484} Number of	\$0	(Instr.
Employee				Code	V	(A)	(D)	Exercisable	Date	Title	Shares		
Stock Option (right to buy)	\$82.85	03/01/2023		A		53,587		(2)	03/01/2033	Common Stock	53,587	\$0	53
Restricted Stock Units	(1)	03/01/2023		M			5,149	03/01/2023	03/01/2023	Common Stock	5,149	\$0	5,

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 2. The Restricted Stock Units vest and the Employee Stock Options become exercisable, in two equal installments of 50% each, on the second and third anniversary of the grant d Remarks:

/s/ Brandon Smith, attorney in fact for Scott Strazik

03 Da

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN **BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB / OMB Number:

Estimated average bur hours per response:

1. Name and Stokes Rus	Address of Repor	ting Person*	2. Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE] 3. Date of Earliest Transaction (Month/Day/Year)	5. Relationship of Reporting Person(s (Check all applicable) Director
(Last)	, , ,	iddle)	03/01/2023	X Officer (give title below) Senior Vice Pro
5 NECCO S (Street)	ELECTRIC CON TREET	MPANY	If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (C X Form filed by One Reporting Per Form filed by More than One Reporting Per Form filed by More than One Reporting Per
BOSTON	MA	02210		
(City)	(State)	(Zip)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3) 1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year) 2. Transaction Date (Month/Day/Year)	2A Deemed Execution Date, if Nor any (Month/Day/Year) 2A Deemed Execution Date, if any (Month/Day/Year)	Code finstr. 8 Transac Code (finstr. 8	ion	3, 4 and 5) 4. Securities Acquired (A) or Disposed Of (D) (Instr.			5 Amount of Securities Beneficially (10 wind of browning Reported Elicating (11 Transaction(s) (Inst.) 3 and 4) 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Fo Direct (D) or Indi (I) (Instr. 4) 6. Ownership Fo Direct (D) or Indi (I) (Instr. 4)
Common Stock	03/01/2023		Code M	v	Amount 4,505	(A) or (D)A	Price \$0	50,938	D
Common Stock	03/01/2023		F		2,033	D	\$84.57	48,905	D

		•	Table II - Deri (e.g.					uired, Disp s, options,				Owned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A Deemed Execution Date, if any (Month/Day/Year)			Transaction Code		Securities		Expiration Date (Month/Day/Year) A) ed r.		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Nur deriva Securi Benefi Owned Follov Repor
						(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transa (Instr.		
Restricted Stock Units	(1)	03/01/2023		A		12,070		(2)	(2)	Common Stock	12,070	\$0	12		
Employee Stock Option (right to buy)	\$82.85	03/01/2023		A		44,656		(2)	03/01/2033	Common Stock	44,656	\$0	44		
Restricted Stock Units	(1)	03/01/2023		M			4,505	03/01/2023	03/01/2023	Common Stock	4,505	\$0	4,		

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 2. The Restricted Stock Units vest and the Employee Stock Options become exercisable, in two equal installments of 50% each, on the second and third anniversary of the grant de Remarks:

Nemains.

/s/ Brandon Smith, attorney in fact for Russell Stokes

<u>0</u>

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Oriminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB /
OMB Number:
Estimated average bur hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person Slattery John S.

2. Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE] 5. Relationship of Reporting Person(s (Check all applicable)

Director

3. Date of Earliest Transaction (Month/Day/Year)

V Officer (aire title helev)

(Last) (First) (Middle)	03/01/2023	X. Officer (give title below) Executive Vice F
GENERAL ELECTRIC COMPANY 5 NECCO STREET	4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (C) X Form filed by One Reporting Per.
(Street) BOSTON MA 02210		Form filed by More than One Rep
(City) (State) (Zip)		

		Table I - Nor	n-Deriv	ativ	e Secu	rities A	cquirec	l, Disposed of, or Beneficially	Owned
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Instr. 8		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Fo Direct (D) or Indi (I) (Instr. 4)
			Code	v	Amount (A) or Price		Price		
Common Stock	03/01/2023		M		7,723	A	\$0	14,636	D
Common Stock	03/01/2023		F		3,402	D	\$84.57	11,234	D

		•	Table II - Deri [.] (e.g.					uired, Disp s, options,				Owned	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Nur deriva Securi Benefi Owned Follov Repor
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transa (Instr.
Restricted Stock Units	(1)	03/01/2023		A		7,242		(2)	(2)	Common Stock	7,242	\$0	7,
Employee Stock Option (right to buy)	\$82.85	03/01/2023		A		26,794		(2)	03/01/2033	Common Stock	26,794	\$0	26
Restricted Stock Units	(1)	03/01/2023		М			7,723	03/01/2023	03/01/2023	Common Stock	7,723	\$0	7,

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- $2. \ The \ Restricted \ Stock \ Units \ vest \ and \ the \ Employee \ Stock \ Options \ become \ exercisable, \ in \ two \ equal \ installments \ of 50\% \ each, \ on \ the \ second \ and \ third \ anniversary \ of the \ grant \ decorated \ the \ decorate \ decorated \$

Remarks:

/s/ Brandon Smith, attorney in fact for John S. Slattery

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $Note: File three \ copies of this Form, one of \ which \ must be \ manually \ signed. \ If \ space \ is insufficient, \ see \ Instruction \ 6 \ for \ procedure.$

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^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

FUNIVI 4

EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number:
Estimated average bur hours per response:

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person Holston Michael J	2. Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE]	5. Relationship of Reporting Person(s (Check all applicable)
(Last) (First) (Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/01/2023	Director X Officer (give title below) Senior Vice Pro
GENERAL ELECTRIC COMPANY 5 NECCO STREET (Street) BOSTON MA 02210 (City) (State) (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (CI X Form filed by One Reporting Per Form filed by More than One Rep

	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Instr. 8			ities Acqui osed Of (D) 5)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Fo Direct (D) or Indi (I) (Instr. 4)					
			Code	v	Amount	(A) or (D)	Price							
Common Stock	03/01/2023		М		2,892	A	\$0	53,821	D					
Common Stock	03/01/2023		F		1,372	D	\$84.57	52,449	D					

			Table II - Deri (e.g.					uired, Disp , options,				Owned	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A Deemed Execution Date, if any (Month/Day/Year)	Transaction Deriva Code Securi (Instr. 8) Acquii or Dis of (D)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ate Amount o		of of Derivation Security (Instr. 5		9. Nur deriva Securi Benefi Owned Follov Repor	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transa (Instr.
Restricted Stock Units	(1)	03/01/2023		A		21,123		(2)	(2)	Common Stock	21,123	\$0	21
Employee Stock Option (right to buy)	\$82.85	03/01/2023		A		33,492		(2)	03/01/2033	Common Stock	33,492	\$0	33
Restricted Stock Units	(1)	03/01/2023		М			2,892	03/01/2023	03/01/2023	Common Stock	2,892	\$0	2,

Explanation of Responses:

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- $2. \ The \ Restricted \ Stock \ Units \ vest \ and \ the \ Employee \ Stock \ Options \ become \ exercisable, in two \ equal \ installments \ of 50\% \ each, on the second \ and \ third \ anniversary \ of the \ grant \ drawners \$

Remarks:

/s/ Brandon Smith, attorney in fact for Michael J. Holston

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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^{**} Signature of Reporting Person

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

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UNITED STATES SECURITIES AND **EXCHANGE COMMISSION**

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Name and Address of Reporting Person Dybeck Happe Carolina	Suer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE] Date of Earliest Transaction (Month/Day/Year)	5. Relationship of Reporting Person(s (Check all applicable) Director
(Last) (First) (Middle)	03/01/2023	X Officer (give title below) Senior Vice Pre
GENERAL ELECTRIC COMPANY 5 NECCO STREET (Street) BOSTON MA 02210 (City) (State) (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (C X Form filed by One Reporting Per Form filed by More than One Rep

	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A Deemed Execution Date, if any (Month/Day/Year)	Code	Transaction or Disposed Of (D) (Instr.				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Fo Direct (D) or Indi (I) (Instr. 4)				
			Code	v	Amount	(A) or (D)	Price						
Common Stock	03/01/2023		М		5,257	A	\$0	8,684	D				
Common Stock	03/01/2023		F		1,727	D	\$84.57	6,957	D				

		•	Table II - Deri (e.g.					uired, Disp s, options,				Owned	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Nur deriva Securi Benefi Owned Follov Repor
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transa (Instr.
Restricted Stock Units	(1)	03/01/2023		A		12,070		(2)	(2)	Common Stock	12,070	\$0	12
Employee Stock Option (right to buy)	\$82.85	03/01/2023		A		44,656		(2)	03/01/2033	Common Stock	44,656	\$0	44
Restricted Stock Units	(1)	03/01/2023		М			5,257	03/01/2023	03/01/2023	Common Stock	5,257	\$0	5,

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 2. The Restricted Stock Units vest and the Employee Stock Options become exercisable, in two equal installments of 50% each, on the second and third anniversary of the grant d

Remarks:

/s/ Brandon Smith, attorney in fact for Carolina Dybeck Happe

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: Estimated average bur hours per response:

OMB /

Name and Address of Reporting Person* CoxLKevin	Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE] 3. Date of Earliest Transaction (Month/Day/Year)	5. Relationship of Reporting Person(s (Check all applicable) Director
(Last) (First) (Middle) GENERAL ELECTRIC COMPANY	03/01/2023	X Officer (give title below) Senior Vice Pro
5 NECCO STREET (Street)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (C X Form filed by One Reporting Per Form filed by More than One Re
BOSTON MA 02210 (City) (State) (Zip)		

		Table I - No	n-Deriv	ativ	e Secu	rities A	cquired	d, Disposed of, or Beneficially	Owned
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A Deemed Execution Date, if any (Month/Day/Year)	Code	Transaction or Disposed Of (D) (Instr. O		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Fo Direct (D) or Indi (I) (Instr. 4)		
			Code	v	Amount	(A) or (D)	Price		
Common Stock	03/01/2023		M		3,154	A	\$0	8,669	D
Common Stock	03/01/2023		F		1,434	D	\$84.57	7,235	D
Common Stock								12,431	I
Common Stock								110	I
Common Stock								794	I

		•	Table II - Deri (e.g.					uired, Disp s, options,				Owned	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Nur deriva Securi Benefi Owned Follov Repor
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transa (Instr.
Restricted Stock Units	(1)	03/01/2023		A		20,519		(2)	(2)	Common Stock	20,519	\$0	20
Employee Stock Option (right to buy)	\$82.85	03/01/2023		A		31,259		(2)	03/01/2033	Common Stock	31,259	\$0	31
Restricted Stock Units	(1)	03/01/2023		М			3,154	03/01/2023	03/01/2023	Common Stock	3,154	\$0	3,

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 2. The Restricted Stock Units vest and the Employee Stock Options become exercisable, in two equal installments of 50% each, on the second and third anniversary of the grant d

Remarks:

/s/ Brandon Smith, attorney in fact for L. Kevin Cox

<u>0:</u> Da

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid C

4

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END

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^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).