

10 March 2023

Renew Holdings plc
("Renew" or the "Group")

Issue of Equity & Director Dealing

Renew (AIM: RNWH), the Engineering Services Group supporting UK infrastructure, announces that a total of 265,096 ordinary shares of 10p each in the Company ("Ordinary Shares") have been issued and allotted to satisfy the Company's obligations under the Long-Term Incentive Plan ("LTIP") on 9 March 2023.

Paul Scott, Chief Executive was issued 104,659 Ordinary Shares, Sean Wyndham-Quin, Chief Financial Officer was issued 78,494 Ordinary Shares and Andries Liebenberg, Executive Director was issued 75,136 Ordinary Shares. On the same day, Paul Scott and Sean Wyndham-Quin sold 49,190 and 36,892 of these shares respectively at an average price of 680p per share to satisfy income tax and national insurance liabilities. Following the share issue and sale set out above, Mr Scott's shareholding has increased to 232,932 Ordinary Shares representing 0.29% of the issued share capital and Mr Wyndham-Quin's shareholding has increased to 132,532 Ordinary Shares representing 0.17% of the issued share capital.

Andries Liebenberg sold 75,136 Ordinary Shares at an average price of 680p per share. Following this share issue and sale, Mr Liebenberg's shareholding remains unchanged at 49,481 Ordinary Shares representing 0.06% of the issued share capital.

Application has been made to the London Stock Exchange for the admission of 265,096 new Ordinary Shares to trading on AIM. Admission is expected to take place at 8.00am on 15 March 2023. The Company's total issued share capital immediately following admission will consist of 79,133,889 Ordinary Shares with one voting right per share. The above figure of 79,133,889 Ordinary Shares may be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or a change to their interest in, the Company following admission.

Following the exercise and grant set out above, there are a further 641,603 options outstanding under the Company's LTIP, all of which are subject to performance criteria and none of which have yet vested.

For further information, please contact:

Renew Holdings plc

www.renewholdings.com

Paul Scott, Chief Executive Officer
Sean Wyndham-Quin, Chief Financial Officer

via **FTI Consulting**
020 3727 1000

Numis Securities Limited (Nominated Adviser & Broker)
Stuart Skinner/ Kevin Cruickshank

020 7260 1000

Peel Hunt LLP (Joint Broker)
Mike Burke / Harry Nicholas / Charles Batten

020 7418 8900

FTI Consulting (Financial PR)
Alex Beagley / Sam Macpherson / Rafaella de Freitas

020 3727 1000
Renew@fticonsulting.com

	associated					
a)	Name	Paul Scott				
2	Reason for the notification					
a)	Position/status	Chief Executive				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Renew Holdings plc				
b)	LEI	21380003DC3V4WYA2E09				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each. GB0005359004				
b)	Nature of the transaction	Exercise of nominal-cost options to acquire ordinary shares of 10p each under the Company's Long-Term Incentive Plan [and issue of ordinary shares of 10p each under the Company's Executive Incentive Plan].				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>Nominal cost</td><td>104,659</td></tr> </table>	Price(s)	Volume(s)	Nominal cost	104,659
Price(s)	Volume(s)					
Nominal cost	104,659					
d)	Aggregated information - Aggregated volume - Price	Single transaction				
e)	Date of the transaction	9 March 2023				
f)	Place of the transaction	XLON				

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1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Paul Scott				
2	Reason for the notification					
a)	Position/status	Chief Executive				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Renew Holdings plc				
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each. GB0005359004				
b)	Nature of the transaction	Sale of ordinary shares of 10p each				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>Nominal cost</td><td>49,190</td></tr> </table>	Price(s)	Volume(s)	Nominal cost	49,190
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Nominal cost	49,190					
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e)	Date of the transaction	9 March 2023				

f)	Place of the transaction	XLON

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Sean Wyndham-Quin				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Renew Holdings plc				
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b)	Nature of the transaction	Exercise of nominal-cost options to acquire ordinary shares of 10p each under the Company's Long-Term Incentive Plan [and issue of ordinary shares of 10p each under the Company's Executive Incentive Plan].				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>Nominal cost</td><td>78,494</td></tr> </table>	Price(s)	Volume(s)	Nominal cost	78,494
Price(s)	Volume(s)					
Nominal cost	78,494					
d)	Aggregated information	Single transaction				

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e)	Date of the transaction	9 March 2023
f)	Place of the transaction	XLON

1		Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Sean Wyndham-Quin					
2		Reason for the notification					
a)	Position/status	Chief Financial Officer					
b)	Initial notification /Amendment	Initial Notification					
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Price(s)	Volume(s)						
Nominal cost							

			36,892
d)	Aggregated information - Aggregated volume - Price	Single transaction	
e)	Date of the transaction	9 March 2023	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andries Petrus Liebenberg
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Renew Holdings plc
b)	LEI	21380003DC3V4WYA2E09
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each. GB0005359004
b)	Nature of the transaction	Exercise of nominal-cost options to acquire ordinary shares of 10p each under the Company's Long-Term Incentive Plan [and issue of ordinary shares of 10p each

		[insertive than the issue of ordinary shares or repurchase under the Company's Executive Incentive Plan].					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>Nominal cost</td><td>75,136</td></tr> </table>		Price(s)	Volume(s)	Nominal cost	75,136
Price(s)	Volume(s)						
Nominal cost	75,136						
d)	Aggregated information - Aggregated volume - Price	Single transaction					
e)	Date of the transaction	9 March 2023					
f)	Place of the transaction	XLON					
1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Andries Petrus Liebenberg					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Renew Holdings plc					
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a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each.					
	Identification code	GB0005359004					

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About Renew Holdings plc

Renew is a leading UK Engineering Services business, performing a critical role in keeping the nation's infrastructure functioning efficiently and safely. The Group operates through independently branded subsidiaries across its chosen markets, delivering non-discretionary maintenance and renewal tasks through its highly skilled, directly employed workforce.

Renew's activities are focused into two business streams. **Engineering Services**, which accounts for over 95 per cent of the Group's adjusted operating profit, focuses on the key markets of Rail, Infrastructure, Energy (including Nuclear) and Environmental which are largely governed by regulation and benefit from non-discretionary spend with long-term visibility of committed funding.

Specialist Building focuses on the High Quality Residential and Science markets in London and the Home Counties.

For more information please visit the Renew Holdings plc website: www.renewholdings.com

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