RNS Number : 6334S Rolls-Royce Holdings plc 10 March 2023

10 March 2023

Rolls-Royce Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that the following persons discharging managerial responsibilities (PDMRs) transacted in ordinary shares of 20p each in the Company due to the grant of awards under the Rolls-Royce Incentive Plan (Incentive Plan) and the grant of awards under the Rolls-Royce Long-Term Incentive Plan (LTIP).

Incentive Plan

The following conditional share awards were granted on 8 March 2023 under the Incentive Plan at a price of £1.5187 per share in accordance with our Remuneration Policy approved by shareholders at the 2021 Annual General Meeting.

PDMR	Ordinary shares	
Panos Kakoullis	1,122,433	
Sarah Armstrong	256,727	
Chris Cholerton	364,381	
Mark Gregory	308,782	
Grazia Vittadini	390,225	
Rob Watson	261.540	

LTIP

The following conditional share awards were granted on 8 March 2023 under the LTIP at prices set out below in accordance with our Remuneration Policy approved by shareholders at the 2021 Annual General Meeting.

PDMR	award price	Ordinary shares
Tufan Erginbilgic	£0.9084	8,256,275
Jorg Stratmann	£ 0.7260	791,407

2 R a) Pc b) In 3 D	Reason for the notification Position/status nitial notification /Amendment Details of the issuer, emission allowation	Tufan Erginbilgic Chief Executive Initial notification ance market participant, auction	n platform, auctioneer or auction
a) Pob) In3 D	Position/status nitial notification /Amendment Details of the issuer, emission allow	Initial notification	n platform, auctioneer or auction
b) In 3 D	nitial notification /Amendment Details of the issuer, emission allow	Initial notification	n platform, auctioneer or auction
3 D	Details of the issuer, emission allow		n platform, auctioneer or auction
		ance market participant, auction	n platform, auctioneer or auction
			,
a) N	Vame	Rolls-Royce Holdings plc	
b) LI	EI	213800EC7997ZBLZJH69	
		(s): section to be repeated for (i) each type of instrument; (ii) each type of e; and (iv) each place where transactions have been conducted	
in	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each	
Id	dentification code	GB00B63H8491	
b) N	Nature of the transaction	Grant of awards made under th Plan	e Rolls-Royce Long Term Incentive
c) Pr	Price(s) and volume(s)	Price(s) £0.9084	Volume(s) 8,256,275
d) A	Aggregated information		
- 1	Aggregated volume	8,256,275	
- I	Price	£0.9084	

	e)	Date of the transaction(s)	8 March 2023
ĺ	f)	Place of the transaction(s)	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Panos Kakoullis	
2	2 Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allomonitor	owance market participant, auction platform, auctioneer or auction	
a)	Name	Rolls-Royce Holdings plc	
b)	LEI	213800EC7997ZBLZJH69	
4		ion(s): section to be repeated for (i) each type of instrument; (ii) each type of date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each	
	Identification code		
	Identification code	GB00B63H8491	
b)	Nature of the transaction	GB00B63H8491 Grant of awards made under the Rolls-Royce Incentive Plan	
c)	Nature of the transaction	Crant of awards made under the Rolls-Royce Incentive Plan Price(s) Volume(s)	
c)	Nature of the transaction Price(s) and volume(s)	Crant of awards made under the Rolls-Royce Incentive Plan Price(s) Volume(s)	
c)	Nature of the transaction Price(s) and volume(s) Aggregated information	Crant of awards made under the Rolls-Royce Incentive Plan Price(s) Volume(s) £1.5187 1,122,433	
b) c) d)	Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume	Crant of awards made under the Rolls-Royce Incentive Plan Price(s) Volume(s) £1.5187 1,122,433	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Sarah Armstrong	
2	Reason for the notification		
a)	Position/status	Chief People Officer	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allomonitor	owance market participant, auction platform, auctioneer or auction	
a)	Name	Rolls-Royce Holdings plc	
b)	LEI	213800EC7997ZBLZJH69	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each	
	Identification code	GB00B63H8491	
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Volume(s)	

		£1.5187	256,727	
d)	Aggregated information			
	- Aggregated volume	256,727 £1.5187		
	- Price	11.318/		
e)	Date of the transaction(s)	8 March 2023		
f)	Place of the transaction(s)	Outside a trading venue		

1	Details of the person discharging managerial responsibilities / person closely associated		
1			
a)	Name	Chris Cholerton	
2	Reason for the notification		
a)	Position/status	President - Civil Aerospace	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allo monitor	wance market participant, auction	on platform, auctioneer or auction
a)	Name	Rolls-Royce Holdings plc	
b)	LEI	213800EC7997ZBLZJH69	
4		tion to be repeated for (i) each type of instrument; (ii) each type of iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each	
	Identification code	GB00B63H8491	
b)	Nature of the transaction	Grant of awards made under t	he Rolls-Royce Incentive Plan
c)	Price(s) and volume(s)	Price(s) £1.5187	Volume(s) 364,381
d)	Aggregated information		
	- Aggregated volume	364,381	
	- Price	£1.5187	
e)	Date of the transaction(s)	8 March 2023	
f)	Place of the transaction(s)	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mark Gregory	
2	Reason for the notification		
a)	Position/status	General Counsel	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auc monitor		
a)	Name	Rolls-Royce Holdings plc	
b)	LEI	213800EC7997ZBLZJH69	
4		on to be repeated for (i) each type of instrument; (ii) each type of each place where transactions have been conducted	
a)	Description of the financial		

<i>u,</i>	instrument, type of instrument	Ordinary Shares of 20p e	each
	Identification code	GB00B63H8491	
b)	Nature of the transaction	Grant of awards made un	nder the Rolls-Royce Incentive Plan
c)	Price(s) and volume(s)	Price(s) £1.5187	Volume(s) 308,782
d)	Aggregated information - Aggregated volume - Price	308,782 £1.5187	
e)	Date of the transaction(s)	8 March 2023	
f)	Place of the transaction(s)	Outside a trading venue	

		anagerial responsibilities / person closely associated	
1	because of the person discharging ma	anageriai responsionities / person crosery associated	
a)	Name	Jorg Stratmann	
a)	INdiffe	Joig Strattfalm	
2	Reason for the notification		
a)	Position/status	CEO - Rolls-Royce Power Systems AG	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allow monitor	ance market participant, auction platform, auctioneer or auction	
a)	Name	Rolls-Royce Holdings plc	
b)	LEI	213800EC7997ZBLZJH69	
4		ransaction(s): section to be repeated for (i) each type of instrument; (ii) each type of i) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each	
	Identification code	GB00B63H8491	
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Long Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Volume(s) £0.7260 791,407	
d)	Aggregated information		
	- Aggregated volume	791,407	
	- Price	£0.7260	
e)	Date of the transaction(s)	8 March 2023	
f)	Place of the transaction(s)	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Grazia Vittadini
2	Reason for the notification	
a)	Position/status	Chief Technology Officer
b)	Initial notification / Amendment	Initial notification
3	Details of the issuer, emission allo monitor	owance market participant, auction platform, auctioneer or auction

)	Name	Rolls-Royce Holdings plc	
)	LEI	213800EC7997ZBLZJH69	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each	
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Incentive Plan	
c)	Price(s) and volume(s)	Price(s) £1.5187	Volume(s) 390,225
1)	Aggregated information - Aggregated volume - Price	390,225 £1.5187	
e)	Date of the transaction(s)	8 March 2023	
f)	Place of the transaction(s)	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Rob Watson		
2	Reason for the notification			
a)	Position/status	President - Rolls-Royce Electrical		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allomonitor	owance market participant, auction platform, auctioneer or auction		
a)	Name	Rolls-Royce Holdings plc		
b)	LEI	213800EC7997ZBLZJH69		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20p each GB00B63H8491		
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Incentive Plan		
c)	Price(s) and volume(s)	Price(s) Volume(s) £1.5187 261,540		
d)	Aggregated information			
	- Aggregated volume	261,540		
		£1.5187		
	- Price			
e)	- Price Date of the transaction(s)	8 March 2023		

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