

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1	Details of the person discharging managerial responsibilities / person closely associated											
a)	Name	Nicholas John Anderson										
2	Reason for the notification											
a)	Position/status	Group Chief Executive										
b)	Initial notification /Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Spirax-Sarco Engineering plc										
b)	LEI	213800WVZQMHOZP2W17										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares										
	Identification code	ISIN: GB00BWFGQN14										
b)	Nature of the transaction	Vesting of 15,485 Shares awarded under the Spirax Sarco Performance Share Plan (2020 Award) & sale of 7,432 shares to cover tax/NI										
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Vesting</td><td>£111.58</td><td>15,485</td></tr><tr><td>Sale to cover tax &amp; NI</td><td>£111.58</td><td>7,432</td></tr></table>			Price(s)	Volume(s)	Vesting	£111.58	15,485	Sale to cover tax & NI	£111.58	7,432
	Price(s)	Volume(s)										
Vesting	£111.58	15,485										
Sale to cover tax & NI	£111.58	7,432										
d)	Aggregated information	<table><tr><td>Vesting</td><td>Sale to cover Tax &amp; NI</td></tr><tr><td>15,485 shares</td><td>7,432 shares</td></tr><tr><td></td><td></td></tr><tr><td>£111.58</td><td>£111.58</td></tr></table>		Vesting	Sale to cover Tax & NI	15,485 shares	7,432 shares			£111.58	£111.58	
Vesting	Sale to cover Tax & NI											
15,485 shares	7,432 shares											
£111.58	£111.58											
e)	Date of the transaction	10/03/2023										
f)	Place of the transaction	London Stock Exchange										

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>																
a)	Name	Nimesh Patel															
<b>2</b>	<b>Reason for the notification</b>																
a)	Position/status	Chief Financial Officer															
b)	Initial notification /Amendment	Initial Notification															
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>																
a)	Name	Spirax-Sarco Engineering plc															
b)	LEI	213800WVZQMHOZP2W17															
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>																
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14															
b)	Nature of the transaction	Vesting of 10,711 Shares awarded under the Spirax Sarco Performance Share Plan (2020 Award) & sale of 5,141 shares to cover tax/NI  Vesting of 3,270 Shares awarded under the Spirax Sarco Performance Share Plan (2018 Award) & sale of 1,569 shares to cover tax/NI															
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Vesting (2020 Award)</td><td>£111.58</td><td>10,711</td></tr> <tr> <td>Sale to cover tax &amp; NI</td><td>£111.58</td><td>1,569</td></tr> </tbody> </table> <table border="1"> <tbody> <tr> <td>Vesting (2018 Award)</td><td>£111.58</td><td>3,270</td></tr> <tr> <td>Sale to cover tax &amp; NI</td><td>£111.58</td><td>1,569</td></tr> </tbody> </table>		Price(s)	Volume(s)	Vesting (2020 Award)	£111.58	10,711	Sale to cover tax & NI	£111.58	1,569	Vesting (2018 Award)	£111.58	3,270	Sale to cover tax & NI	£111.58	1,569
	Price(s)	Volume(s)															
Vesting (2020 Award)	£111.58	10,711															
Sale to cover tax & NI	£111.58	1,569															
Vesting (2018 Award)	£111.58	3,270															
Sale to cover tax & NI	£111.58	1,569															
d)	Aggregated information  - Aggregated volume  - Aggregated Price	<table border="1"> <thead> <tr> <th>Vesting</th><th>Sale to cover Tax &amp; NI</th></tr> </thead> <tbody> <tr> <td>13,981 shares</td><td>6,710 shares</td></tr> </tbody> </table> <table border="1"> <tbody> <tr> <td>£111.58</td><td>£111.58</td></tr> </tbody> </table>	Vesting	Sale to cover Tax & NI	13,981 shares	6,710 shares	£111.58	£111.58									
Vesting	Sale to cover Tax & NI																
13,981 shares	6,710 shares																
£111.58	£111.58																
e)	Date of the transaction	10/03/2023															
f)	Place of the transaction	London Stock Exchange															

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Maurizio Preziosa
<b>2</b>	<b>Reason for the notification</b>	

2	Reason for the notification						
a)	Position/status	Managing Director, Steam Specialties					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Spirax-Sarco Engineering plc					
b)	LEI	213800WVZQMHOZP2W17					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares					
	Identification code	ISIN: GB00BWFGQN14					
b)	Nature of the transaction	Vesting of 2,906 Shares awarded under the Spirax Sarco Performance Share Plan (2020 Award)					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£111.58</td><td>2,906</td></tr></table>		Price(s)	Volume(s)	£111.58	2,906
Price(s)	Volume(s)						
£111.58	2,906						
d)	Aggregated information						
	- Aggregated volume	2,906 shares					
	- Aggregated Price	£111.58					
e)	Date of the transaction	10/03/2023					
f)	Place of the transaction	London Stock Exchange					

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Andrew Mines
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Managing Director, Watson-Marlow Fluid Technology Group
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Spirax-Sarco Engineering plc
b)	LEI	213800WVZQMHOZP2W17

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFQGN14									
b)	Nature of the transaction	Vesting of 5,627 Shares awarded under the Spirax Sarco Performance Share Plan (2020 Award) & sale of 2,700 shares to cover tax/NI									
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Vesting</td><td>£111.58</td><td>5,627</td></tr><tr><td>Sale to cover tax &amp; NI</td><td>£111.58</td><td>2,700</td></tr></table>		Price(s)	Volume(s)	Vesting	£111.58	5,627	Sale to cover tax & NI	£111.58	2,700
	Price(s)	Volume(s)									
Vesting	£111.58	5,627									
Sale to cover tax & NI	£111.58	2,700									
d)	Aggregated information  - Aggregated volume  - Aggregated Price	<table><tr><td>Vesting</td><td>Sale to cover Tax &amp; NI</td></tr><tr><td>5,627 shares</td><td>2,700 shares</td></tr><tr><td>£111.58</td><td>£111.58</td></tr></table>	Vesting	Sale to cover Tax & NI	5,627 shares	2,700 shares	£111.58	£111.58			
Vesting	Sale to cover Tax & NI										
5,627 shares	2,700 shares										
£111.58	£111.58										
e)	Date of the transaction	10/03/2023									
f)	Place of the transaction	London Stock Exchange									

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Armando Pazos
2	<b>Reason for the notification</b>	
a)	Position/status	President, Electric Thermal Solutions
b)	Initial notification /Amendment	Initial Notification
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Spirax-Sarco Engineering plc
b)	LEI	213800WFFVZQMHOZP2W17
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFQGN14
b)	Nature of the transaction	Vesting and sale of 1,784 Shares awarded under the Spirax Sarco Performance Share Plan (2020 Award)

c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Vesting</td><td>£111.58</td><td>1,784</td></tr><tr><td>Sale</td><td>£111.58</td><td>1,784</td></tr></table>		Price(s)	Volume(s)	Vesting	£111.58	1,784	Sale	£111.58	1,784
	Price(s)	Volume(s)									
Vesting	£111.58	1,784									
Sale	£111.58	1,784									
d)	Aggregated information  - Aggregated volume  - Aggregated Price	<table><tr><td>Vesting</td><td>Sale</td></tr><tr><td>1,784 shares</td><td>1,784 shares</td></tr><tr><td>£111.58</td><td>£111.58</td></tr></table>	Vesting	Sale	1,784 shares	1,784 shares	£111.58	£111.58			
Vesting	Sale										
1,784 shares	1,784 shares										
£111.58	£111.58										
e)	Date of the transaction	10/03/2023									
f)	Place of the transaction	London Stock Exchange									

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1	Details of the person discharging managerial responsibilities / person closely associated											
a)	Name	Andrew John Robson										
2	Reason for the notification											
a)	Position/status	Group General Counsel & Company Secretary										
b)	Initial notification /Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Spirax-Sarco Engineering plc										
b)	LEI	213800WFVZQMHOZP2W17										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares										
	Identification code	ISIN: GB00BWFGQN14										
b)	Nature of the transaction	Vesting of 2,772 Shares awarded under the Spirax Sarco Performance Share Plan (2020 Award) & sale of 1,330 shares to cover tax/NI										
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Vesting</td><td>£111.58</td><td>2,772</td></tr><tr><td>Sale to cover tax &amp; NI</td><td>£111.58</td><td>1,330</td></tr></table>			Price(s)	Volume(s)	Vesting	£111.58	2,772	Sale to cover tax & NI	£111.58	1,330
	Price(s)	Volume(s)										
Vesting	£111.58	2,772										
Sale to cover tax & NI	£111.58	1,330										
d)	Aggregated information	<table><tr><td>Vesting</td><td>Sale</td></tr><tr><td>2,772 shares</td><td>1,330 shares</td></tr><tr><td></td><td></td></tr><tr><td>£111.58</td><td>£111.58</td></tr></table>		Vesting	Sale	2,772 shares	1,330 shares			£111.58	£111.58	
Vesting	Sale											
2,772 shares	1,330 shares											
£111.58	£111.58											
e)	Date of the transaction	10/03/2023										

e)	Date of the transaction	10/03/2023
f)	Place of the transaction	London Stock Exchange

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