

13 March 2023

**SIG plc**  
**("SIG" or the "Company")**

Notification and public disclosure of Restricted Share Plan Awards to Directors/Persons Discharging  
 Managerial Responsibilities and their Closely Associated Persons

**LEI: 213800VDC1BKJEZ8PV53**

SIG plc announces that on 10 March 2023, the following awards were granted over the Company's Ordinary Shares of 10 pence each ("Shares") under the SIG plc Restricted Share Plan ("RSP") to certain directors / persons discharging managerial responsibility ("PDMRs") of the Company (the "RSP Awards").

Name	Status	Number of Shares under the RSP Awards	Option Price
Gavin Slark	Chief Executive Officer	2,112,015	£Nil
Ian Ashton	Chief Financial Officer	1,030,403	£Nil

The number of Shares granted under the RSP Awards has been calculated using a price of 39.95 pence per Share being the closing share price on 8 March 2023. No consideration was paid for the grant of the RSP Awards which are structured as nil cost options.

The normal vesting date for the RSP Awards will be 10 March 2026, being the third anniversary of the award date. Once vested, the RSP Awards will normally be exercisable until the day before the tenth anniversary of the award date. The Shares that are the subject of the RSP Awards are subject to a further two-year holding period commencing on vesting.

This announcement and the following disclosures are made in accordance with Article 19 of the UK Market Abuse Regulation.

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Gavin Slark
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR (Chief Executive Officer)
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	SIG plc
b)	LEI	213800VDC1BKJEZ8PV53
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each in SIG plc

	Type of instrument Identification code	ISIN: GB0008025412	
b)	Nature of the transaction	Grant of Restricted Share Plan Awards for nil consideration	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP Nil	2,112,015
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	10 March 2023	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ian Ashton	
2	Reason for the notification		
a)	Position/status	PDMR (Chief Financial Officer)	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	SIG plc	
b)	LEI	213800VDC1BKJEZ8PV53	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p  ISIN: GB0008025412	
b)	Nature of the transaction	Grant of Restricted Share Plan Awards for nil consideration	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP Nil	1,030,403
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	10 March 2023	
f)	Place of the transaction	Outside a trading venue	

**Enquiries:**

**SIG plc**

Andrew Watkins

Group General Counsel & Company Secretary +44 (0) 114 285 6300

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHSFAFIDESEDD