

20 March 2023

# KEYSTONE LAW GROUP

## Keystone Law Group Plc

('Keystone Law', the 'Group' or the 'Company')

### Board Changes

Keystone Law, the network and tech enabled challenger law firm, is pleased to announce the appointment of Salar Farzad as an Independent Non-Executive Director, sitting on the Audit, Remuneration and Nomination Committees, with immediate effect. Farzad is currently a Non-Executive Council Member and sits on the Nominations and Remunerations committees of Trinity College London. He is a qualified Chartered Accountant with extensive commercial experience, having served as CFO for a range of organisations including AIM quoted and private companies as well as divisions of large Main Market businesses.

Having been a member of the Board since October 2014, following the investment in Keystone by Root Capital (later rebranded ScaleUp Capital), Simon Philips has notified the Board of his intention to step down as a Non-executive Director. He has agreed with the Board that this should take place following the announcement of the Group's 2023 results and that he will continue in his role as Chair of the Audit committee until that time. Following Simon's departure, Salar will Chair the Audit committee.

#### James Knight, Chief Executive Officer of Keystone, commented:

*"We are delighted to welcome Salar to the Board and look forward to working with him. I would like to take this opportunity to thank Simon for his invaluable contribution to the Group's development over the past eight exciting and formative years and I wish him all the best for the future."*

#### For further information please contact:

##### Keystone Law Group plc

James Knight, Chief Executive Officer

Ashley Miller, Finance Director

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## Notes to editors

Keystone Law (AIM: KEY), is an award-winning, UK Top 100, law firm, providing conventional legal services in a £9bn addressable market through its scalable and unique model, with three defining characteristics:

- Lawyers have freedom, flexibility and autonomy, and are paid up to 75% of what they bill.
- Lawyers determine how, when and where they work, in contrast to the conventional law firm model.
- Lawyers are provided full infrastructure and support via its central office team, bespoke user-friendly IT platform, and network of colleagues and events.

Keystone is a full-service law firm, with 20 service areas and more than 50 industry sectors delivered by nearly 400 high calibre self-employed Principal lawyers who work from their own offices.

In November 2020, Keystone was named Law Firm of the Year by The Lawyer, the first time a 'new' law firm has won the award.

More information about Keystone can be found at [www.keystonelaw.co.uk](http://www.keystonelaw.co.uk).

**The following additional information is provided in accordance with paragraph (g) of Schedule Two of the AIM Rules for Companies.**

Salar Farzad, aged 57, holds or has held the following directorships or partnerships in the past five years:

### Current Directorships or Partnerships

Trinity College London

Patrator Limited

### Previous Directorships or Partnerships

Gattaca PLC

Alderwood Education Limited

Barclay Meade Limited

Cappo Group Limited

Cappo International Limited

Comms Software Limited

CommsResources Limited

Connectus Technology Limited

Elite Computer Staff Limited

Gattaca BV

Gattaca Projects Limited

Gattaca Recruitment Limited

Gattaca Solutions Limited

Matchtech Engineering Limited

Matchtech Group (Holdings) Limited

Matchtech Group (UK) Limited

Matchtech Group Management Company Limited

Matchtech Limited

MSB Consulting Services Limited

Networkers International (UK) Limited

Networkers International Limited

Networkers International Trustees Limited

Networkers Recruitment Services Limited

Provanis Limited

Resourcing Solutions Limited

The Comms Group Limited

Queens Club Gardens Limited

There is no further information to be disclosed pursuant to Schedule Two Part (g) of the AIM Rules for Companies.

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