

21 March 2023

**Journeo plc**  
("Journeo, "Company" or "the Group")

#### **Appointment of Independent Non-executive Director**

Journeo plc (AIM: JNEO), a leading supplier of information systems, software and services to transport operators and local authorities is pleased to announce the appointment of Barnaby (Barney) Kent as an independent non-executive director, with immediate effect.

Prior to its \$1.3 billion acquisition by a London-based private equity firm in 2022, Barney Kent spent nearly a decade at Ideagen plc, a software company supplying regulatory, compliance and collaboration solutions to over 10,000 organisations around the world. In his role as COO, Barney led Ideagen to unprecedented growth and financial delivery. Barney has more than 20 years' experience within the technology sector and was previously CEO of Plumtree Group prior to joining Ideagen. Barney is a non-executive director of Sopheon plc, an AIM quoted software company. He has a BSc (Hons) from the University of Southampton and an MBA from Edinburgh Business School.

**Mark Elliott, Non-Executive Chairman of Journeo, commented:** *"The growth in shareholder value achieved by Barney while COO at Ideagen was truly exceptional and he brings with him extensive experience in successfully managing growth both through acquisition and organically. We are very pleased to welcome Barney to the board at an exciting time in Journeo's development and look forward to the valuable input he will be able to make as we progress our growth strategy."*

**Barnaby Kent commented:** *"Joining the Journeo Board is a great opportunity to assist an exciting and growing organisation, which has already demonstrated strong organic growth coupled with targeted acquisitions. The trajectory seems clear and I look forward to using my experience and skills to add sustainable shareholder value over the medium term."*

In addition to his appointment to the Journeo Board, Barnaby Luke Kent, aged 46, has held the following directorships and/or partnerships in the past five years:

#### **Current Directorships/Partnerships**

Bricklayers Arms Ltd  
Equals Trust Ltd  
Kempson Rose LLP  
Plumtree Consultants Limited  
Sopheon PLC

#### **Past Directorships/Partnerships**

Ideagen Limited  
Ideagen Gael Limited  
Ideagen Optima Diagnostics Limited  
Ideagen Redland Business Solutions Limited  
Ideagen Software Limited  
Ideagen Technology Limited  
Ideagen Workrite Limited  
Qualsys Limited  
Scannell Solutions Limited

Mr Kent does not hold any ordinary shares in the Company and there are no further disclosures to be made pursuant to Schedule 2 paragraph (g) of the AIM Rules.

A digital copy of this announcement will be available on the Group's website: [www.journeo.com](http://www.journeo.com).

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#### **Notes to editors:**

Journeo plc is a leading Intelligent Transport Systems provider, delivering solutions in towns, cities, airports and the public transport networks that connect them. The Company works extensively with local and combined authorities, Network Rail and many of the largest multinational transport operators, supporting them as systems converge towards a more efficient and sustainable future.

The business currently has three operating companies:

- **Journeo Fleet Systems Ltd:** CCTV video surveillance to improve passenger & driver safety, telematics for vehicle and driver performance monitoring, real-time communications for remote condition monitoring and automatic passenger counting.
- **Journeo Passenger Systems Ltd:** design, manufacture, installation, and management of hardware and software for electronic public transport information systems, in and around towns, cities, ferry terminals and airports which includes smart-ticketing and wayfinding.
- **Infotec Ltd:** design, advanced manufacture, installation and software management of information displays hardware for rail applications in stations, on-platform and on-vehicle.

In the last 4 years, the Company has invested over £5 million in research and development, enabling it to design and supply powerful innovative solutions for customers' complex requirements and the demands of modern public transport. With an Internet of Things ("IoT") approach and open standards, together with field-proven and reliable engineering, Journeo is able to offer flexible, scalable products and services that can integrate with existing technology while preparing for future advancements.

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