

Rentokil Initial plc (the "Company")  
23 March 2023

# **Notification of transactions by persons discharging managerial responsibilities (PDMRs)**

Rentokil Initial plc (the "Company") hereby announces that Andy Ransom, Chief Executive, has exercised his awards of 971,802 ordinary shares granted under the Company Performance Share Plan (PSP) in April and October 2013.

The awards, which vested in April and October 2016, would both lapse this year if they remained unexercised. 457,308 of these shares have been sold to cover the tax and national insurance liability on the awards at a share price of 559.8605p per share.

The relevant notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Andy Ransom					
2	Reason for the notification						
a)	Position/status	Chief Executive					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rentokil Initial plc					
b)	LEI	549300VN4WV7Z6T14K68					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 1p each  ISIN: GB00B082RF11					
b)	Nature of the transaction	Exercise of awards made under the 2013 Performance Share Plan (PSP)					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>971,802</td></tr></table>		Price(s)	Volume(s)	Nil consideration	971,802
Price(s)	Volume(s)						
Nil consideration	971,802						
d)	Aggregated information  - Aggregated volume  - Price	971,802 shares  -					
e)	Date of the transaction	22 March 2023					
f)	Place of the transaction	Outside a trading venue					

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
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	associated						
a)	Name	Andy Ransom					
2	Reason for the notification						
a)	Position/status	Chief Executive					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rentokil Initial plc					
b)	LEI	549300VN4WV/7Z6T14K68					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 1p each  ISIN: GB00B082RF11					
b)	Nature of the transaction	Sale of shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>559.8605p</td><td>457,308</td></tr></table>		Price(s)	Volume(s)	559.8605p	457,308
Price(s)	Volume(s)						
559.8605p	457,308						
d)	Aggregated information  - Aggregated volume  - Total price	457,308  £2,560,286.86					
e)	Date of the transaction	22 March 2023					
f)	Place of the transaction	London Stock Exchange (XLON)					

**Enquiries:**

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