## Just Group plc (the "Company")

## Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andy Parsons
2	Reason for the notification	
a)	Position/status	Group Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission auctioneer or auction moniton	n allowance market participant, auction platform, r
a)	Name	Just Group plc
b)	LEI	5493006456YEZEELRR90
4		section to be repeated for (i) each type of instrument; iii) each date; and (iv) each place where transactions
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each
	Identification code	GB00BCRX1J15
b)	Nature of the transaction	<ul> <li>(i) Acquisition of shares for nil consideration following the vesting of a buy-out award made on 20 March 2020 under a one-off award agreement in reliance of FCA Listing Rule 9.4.2;</li> <li>(ii) Acquisition of shares for nil consideration following the exercise of an option granted under the Just Retirement Group plc Long Term Incentive Plan on 23 March 2020; and</li> <li>(iii) Sale of shares immediately following the acquisitions described in (i) and (ii) above to cover income tax, NIC and fees.</li> </ul>
		Following these transactions Andy's shareholding in Just Group plc increases from 577,629 to 1,272,156 Ordinary Shares.
c) d)	Price(s) and volume(s) Aggregated information	Price(s)         Volume(s)           (i)         Nil         210,129           (ii)         Nil         1,104,396           (iii)         GBP 0.8363         619,998
u)	- Aggregated volume	N/A

	- Price	
e)	Date of the transaction	2023-03-31
f)	Place of the transaction	XLON

## Contact

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