

3 April 2023

Forterra plc

Grant under Performance Share Plan

Forterra plc (the "Company") announces that on 3 April 2023 awards over ordinary shares of £0.01 each in the capital of the Company were granted to certain Directors and persons discharging managerial responsibility ("PDMRs") under the Forterra plc Performance Share Plan ("PSP") as follows:

Name of Director / PDMR	Number of Shares over which the PSP Award is granted
Neil Ash (Chief Executive Officer Designate)	490,673*
Ben Guyatt (Chief Financial Officer)	216,989
George Stewart (Strategic Projects Director)	68,098
Adam Smith (Commercial Director)	68,098
Shahbaz Idriss (HR Director)	60,210
Darren Rix (Managing Director - Bison Precast)	55,445
Matt Day (IT Director)	55,429
Steve Jaynes (Production Director)	55,261
Ashley Thompson (Company Secretary)	14,727
Other management	331,465
Total awards granted	1,416,395

No consideration was paid for the grant of the awards which are structured as nominal cost options at an option exercise price of £0.01 per Ordinary Share. The number of Ordinary Shares granted under the award has been calculated using a share price of £1.97 being an average mid-market quotation as derived from the London Stock Exchange Daily Official List for the last 5 days of trading.

The vesting of an award is subject to the satisfaction of performance conditions which have been set by the Remuneration Committee of the Board of Directors of the Company. The awards are subject to TSR, EPS, and ESG performance measures. The awards will normally vest on 3 April 2026, subject to the achievement of the performance conditions and the participant being a director or employee within the Company's group at that time.

*This award includes additional options over 126,904 Ordinary Shares in place of the cash value of his 2022 bonus as agreed by the Company.

Further information regarding the PSP is set out in the Annual Report and Accounts.

Grant for amounts foregone

In addition, under the 2020 Remuneration Policy for amounts foregone from a previous employer Neil Ash on joining the Company has been awarded 207,784 Ordinary Shares. No consideration was paid for the grant of this award which are structured as nominal cost options at an option exercise price of £0.01 per Ordinary Share. These Ordinary Shares will count towards the requirement to build up and maintain a 200% of salary shareholding in Forterra.

The above notification is intended to satisfy the Company's obligations under Article 19 of the Market Abuse Regulations and Listing Rule 9.4.2R.

Enquiries

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Further information relating to the Company and its group can be found at: www.forterra.co.uk/investors

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