

3 April 2023

**Persimmon Plc (the "Company")**

**Director/PDMR Shareholding**

Persimmon Plc announces that on 31 March 2023 awards were granted to Dean Finch, Group Chief Executive, and Jason Windsor, Chief Financial Officer, for 42,796 and 34,159 shares respectively, under the Persimmon 2020 Deferred Bonus Plan. These awards are for the deferred element of Dean Finch's and Jason Windsor's 2022 annual bonus and will ordinarily vest after a 3 year period ending on the announcement of the Group's 2025 results.

In the case of Jason Windsor, this includes the deferred element of his bonus for the proportion of 2022 prior to his joining Persimmon. As reported in the Persimmon Directors' Remuneration Report for the year ended 31 December 2022, the value of this buy-out bonus was not known at the time the Persimmon Directors' Remuneration Report was published.

The below notification, made in accordance with the requirements of article 19.3 of the UK Market Abuse Regulation, gives further details:

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>			
a)	Name	Dean Finch		
<b>2</b>	<b>Reason for the notification</b>			
a)	Position/status	Group Chief Executive		
b)	Initial notification /Amendment	Initial notification		
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Persimmon Plc		
b)	LEI	213800XI72Y57UWN6F31		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
	<b>Transaction 1</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each		
	Identification code	GB0006825383		
b)	Nature of the transaction	Grant of award made under the 2020 Deferred Bonus Plan for the deferred element of Dean Finch's 2022 annual bonus, which will ordinarily vest after a 3-year period ending on the announcement of the Group's 2025 results.		
c)	Price(s) and volume(s)	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;">Price(s)</td> <td style="width: 50%;">Volume(s)</td> </tr> </table>	Price(s)	Volume(s)
Price(s)	Volume(s)			

		Nil	42,796
d)	Aggregated information - Aggregated volume - Price	N/A Single transaction N/A Single transaction	
e)	Date of the transaction	31 March 2023	
f)	Place of the transaction	Outside a trading venue	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>						
a)	Name	Jason Windsor					
<b>2</b>	<b>Reason for the notification</b>						
a)	Position/status	Chief Financial Officer					
b)	Initial notification /Amendment	Initial notification					
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Name	Persimmon Plc					
b)	LEI	213800XI72Y57UWN6F31					
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
	<b>Transaction 1</b>						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0006825383					
b)	Nature of the transaction	Grant of award made under the 2020 Deferred Bonus Plan for the deferred element of Jason Windsor's 2022 annual bonus, which will ordinarily vest after a 3-year period ending on the announcement of the Group's 2025 results.					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>34,159</td> </tr> </tbody> </table>		Price(s)	Volume(s)	Nil	34,159
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Nil	34,159						
d)	Aggregated information - Aggregated volume - Price	N/A Single transaction N/A Single transaction					
e)	Date of the transaction	31 March 2023					
f)	Place of the transaction	Outside a trading venue					

Tracy Davison  
Company Secretary

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