

AIM: AXS
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THIS ANNOUNCEMENT CONTAINS INSIDE INFORMATION

Accsys Technologies PLC
("Accsys", the "Group" or the "Company")

Appointment of Chief Executive Officer

Accsys, the fast-growing and eco-friendly company that combines chemistry and technology to create high performance, sustainable wood building products, is pleased to announce that Dr Jelena Arsic van Os has been appointed Chief Executive Officer Designate and a member of the Board of Accsys, with effect from 1 July 2023 at the latest. Upon her appointment becoming effective, Stephen Odell will step down as Executive Chair and revert to his position as an independent Chair of the Board.

Dr Jelena Arsic van Os has over 20 years' experience in senior executive leadership roles in large-cap multinational companies. She has a proven track record in transforming and driving complex businesses, delivering on profitable growth targets, as well as leading successful operational turnarounds in both global and regional business in EMEA, APAC and South America. Jelena also has experience of successfully delivering large capital projects across a number of jurisdictions, including a new protective coatings plant in Brazil and capacity extensions in industrial coatings in Argentina and powder coatings in the US, Middle East and China.

Jelena is currently Vice President Plastics, Coatings, Adhesives and Rubber Performance Minerals EMEA and APAC at Imerys SA. Imerys is a global leader in mineral-based specialty solutions with a strong footprint in sustainable construction. Headquartered in [Paris](#) and with operations in over 40 countries, Imerys is a constituent of the [CAC Mid 60](#) index.

Prior to Imerys, Jelena held a number of senior executive positions across the globe during her 17 years tenure at AkzoNobel, the large-cap, chemicals and coatings company. The multinational, which operates across more than 150 countries, is listed on Euronext Amsterdam and is a constituent of the AEX Index (top 25 listed companies in the Netherlands). During her time at the company, Jelena was a member of AkzoNobel's Executive Leadership Team and her positions included: Director Performance Coatings South America; Director Functional Powder Coatings GmbH; Director Powder Coatings North Europe; Business Director Resins; Business Development Industrial Chemicals; and Sales and Marketing Functional Chemicals CEE, Middle East and India.

Jelena has a PhD in Solid State Chemistry from Radboud University Nijmegen, Netherlands.

Stephen Odell, Chairman of Accsys Technologies PLC, commented:

"On behalf of the Board, I am delighted that Jelena is to become Accsys' new Chief Executive Officer. Jelena's considerable and relevant experience makes her a great fit for Accsys and well qualified to lead the business into the next phase of growth as we continue with our mission of changing wood, to change the world. I look forward to welcoming her to the Company at the beginning of July."

On her appointment, Dr Jelena Arsic van Os, said:

"I am very excited to be joining Accsys. As the Chief Executive Officer and a member of the Board, I will be committed to bringing my perspective and experience to the Company, collaborating with the talented Accsys team to drive the organisation in unlocking its full potential and maximising value creation for our customers and stakeholders."

The following disclosures are required regarding Dr Jelena Arsic van Os's appointment pursuant to Schedule 2 paragraph (g) and Rule 17 of the AIM Rules for Companies:

Full name: Dr Jelena Arsic van Os

Age: 52 years

Current Directorships: None

Directorships held in the past five years: None

There are no other matters in relation to the appointment of Dr Jelena Arsic van Os which are required to be disclosed in accordance with the AIM Rules for Companies.

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This announcement comprises inside information for the purposes of EU MAR and UK MAR. The person responsible for making this announcement is Nick Hartigan, General Counsel and Company Secretary, Accsys Technologies PLC.

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Notes to editors:

Accsys (Accsys Technologies PLC) is a fast-growing business with a purpose: changing wood to change the world. The company combines chemistry, technology and ingenuity to make Accoya® wood and Tricoya® wood elements: high performance wood products that are extremely durable and stable, opening new opportunities for the built environment and giving the world a choice to build sustainably. Accsys transforms fast-growing, certified sustainable wood into building materials with an up to 50-year warranty, locking carbon stored in the wood into useful products for decades, with performance characteristics that match or better those of non-renewable, resource-depleting and polluting alternatives. Accsys is listed on the London Stock Exchange AIM market and on Euronext Amsterdam, under the symbols 'AXS'. Visit www.accsysplc.com

Accoya® solid wood is sustainable, durable, and stable with exceptional performance, finish and sustainability. Accsys' proprietary acetylation process makes the wood more dimensionally stable and because it is no longer easily digestible, extremely durable. It is one of very few building materials to be Cradle to Cradle Certified™ at the Gold level, with a Platinum rating for Material Health, confirming that no harmful or toxic additives or chemicals are present to leach out into the environment. Primary applications for Accoya® wood include windows, doors, cladding and decking, where the combination of performance and sustainability benefits compete favorably against hardwoods, plastics, metals and concrete. Visit www.accoya.com

Tricoya® acetylated wood elements are produced for use in the fabrication of panel products such as medium density fibreboard (MDF). Panel products made with Tricoya® wood elements are truly durable and stable enough for use outdoors and in wet environments, unlocking new possibilities for design and construction. They have been lauded as the first major innovation in the wood composites industry in more than 30 years and bring the flexibility of traditional panel products and sustainability benefits of wood to a whole new range of applications. Visit www.tricoya.com

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