

CLARKSON PLC ("the Company")

21 April 2023

Director/PDMR Shareholdings

The Company makes the following notifications in accordance with the UK Market Abuse Regulation.

Vesting of Deferred Share Awards

The Company announces that, on 18 April 2023, the Deferred Share Awards granted on 18 April 2019 under the Clarkson PLC 2014 Long Term Incentive Plan (the 'Plan') vested following the end of a four-year deferral period. The following Executive Directors acquired ordinary shares of 25p each in the Company in connection with the vesting and sold part of their acquired shares to fund tax liabilities arising from the vesting.

| Director | Ordinary shares acquired on vesting | Shares sold at £30.85 per ordinary share to cover tax liabilities | Ordinary shares retained from vesting |
|---------------|--|--|---|
| Mr Andi Case | 8,951 | 4,207 | 4,744 |
| Mr Jeff Woyda | 2,314 | 1,088 | 1,226 |

Grant of Deferred Share Awards

On 20 April 2023, in fulfilment of the 10% deferred element of the 2022 bonus, as disclosed in the 2022 Annual Report, the following Deferred Share Awards over ordinary shares of 25p each in the Company were granted under the Plan to Executive Directors of the Company.

The vesting of these awards is subject to continued employment and they will normally vest on 20 April 2027.

| Director | Number of shares under award | Form of award |
|---------------|---------------------------------|-------------------|
| Mr Andi Case | 27,305 | Restricted shares |
| Mr Jeff Woyda | 7,061 | Restricted shares |

Grant of Performance Awards

Also on 20 April 2023, the following Performance Awards over ordinary shares of 25p each in the Company were granted under the Plan, as disclosed in the 2022 Annual Report.

Vesting of these awards is subject to the fulfilment of certain performance conditions over a three-year period and continued employment, followed by a two-year holding period.

| Director | Number of shares under award | Form of award |
|---------------|---------------------------------|-----------------|
| Mr Andi Case | 26,829 | Nil-cost option |
| Mr Jeff Woyda | 17,073 | Nil-cost option |

Following the above transactions, which are detailed in the attached PDMR Notification Dealing Forms, the Directors' interests in the Company's share capital is as follows:

| Director | Ordinary shares | % of issued share capital | Restricted shares | % of issued share capital | Performance- related options | SAYE options | % of issued share capital |
|---------------|--------------------|------------------------------------|----------------------|------------------------------------|---------------------------------|-----------------|------------------------------------|
| Mr Andi Case | 561,217 | 1.83% | 59,005 | 0.19% | 113,313 | - | 0.37% |
| Mr Jeff Woyda | 103,959 | 0.34% | 15,258 | 0.05% | 72,107 | 572 | 0.24% |

Deborah Abrehart Company Secretary

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About Clarkson PLC

Clarkson PLC is the world's leading provider of integrated services and investment banking capabilities to the shipping and offshore markets, facilitating global trade.

Founded in 1852, Clarksons offers its diverse and growing client base an unrivalled range of shipbroking services, sector research, on-hand logistical support and full investment banking capabilities in all key shipping and offshore sectors. Clarksons continues to drive innovation across its business, developing digital solutions which underpin the Group's unrivalled expertise and knowledge with leading technology.

The Group employs over 1,800 people in 56 different offices across its four divisions and is number one or two in all its market segments.

The Company has delivered 20 years of consecutive dividend growth. The highly cash-generative nature of the business, supported by a strong balance sheet, has enabled Clarksons to continue to invest to position the business to capitalise on opportunities in its markets.

Clarksons is listed on the main market of the London Stock Exchange under the ticker CKN and is a member of the FTSE 250 Index.

For more information, visit <u>www.clarksons.com</u>.

| PDN | IR DEALING NOTIFICATION 1 | TEMPLATE | | | |
|----------------|---|--|---|--|--|
| | fication and public disclo ons closely associated w | | arging managerial responsibilities and | | |
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | |
| a) | Name | Andi Leigh Case | | | |
| 2 | Reason for the notification | | | | |
| a) | Position/status | Chief Executive Officer | | | |
| b) | Initial notification /Amendment | Initial notification | | | |
| 3 | Details of the issuer, emis | sion allowance market participant, auction | n platform, auctioneer or auction monitor | | |
| a) | Name | Clarkson PLC | | | |
| b) | Legal Entity Identifier | 2138007G6BGTEHI3OT22 | | | |
| 4 a) | - | h place where transactions have been cor Ordinary shares of 25p each in Clark | | | |
| u) | financial instrument, type of instrument | | | | |
| | Identification code | GB0002018363 | | | |
| b) | Nature of the transaction | Vesting of Deferred Share Award (gr Clarkson PLC 2014 Long Term Incenti | anted as restricted shares) under the ve Plan. | | |
| | | Number of shares vested: 8,951 4,744 | Sold to cover tax: 4,207 Retained: | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | | |
| | | £30.85 | 4,207 | | |
| | | | | | |
| d) | Aggregated information | Not applicable - single transaction | | | |
| | - Aggregated volume | | | | |
| | - Price | 1 | | | |

| e) | Date of the transaction | 18 April 2023 |
|----|--------------------------|-------------------------|
| f) | Place of the transaction | Outside a trading venue |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | |
|----------|---|---|---|--|--|
| a) | Name | Jeffrey David Woyda | | | |
| 2 | Reason for the notification | | | | |
| a) | Position/status | Chief Financial Officer & Chief Operating Officer | | | |
| b) | Initial notification /Amendment | Initial notification | | | |
| 3 | Details of the issuer, emiss | ion allowance market participant, au | ction platform, auctioneer or auction monitor | | |
| a) | Name | Clarkson PLC | | | |
| b) | Legal Entity Identifier | 2138007G6BGTEHI3OT22 | | | |
| 4 | each date; and (iv) each pla | ce where transactions have been co | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 25p each in | Clarkson PLC | | |
| | Identification code | GB0002018363 | | | |
| b) | Nature of the transaction | Vesting of Deferred Share Awar Clarkson PLC 2014 Long Term Ind Number of shares vested: 2,314 | | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | | |
| 0) | | £30.85 | 1,088 | | |
| | | | | | |
| d) | Aggregated information | Not applicable - single transac | tion | | |
| d) | Aggregated information | Not applicable - single transac | tion | | |
| d) | | Not applicable - single transac | tion | | |
| d) e) | - Aggregated volume | Not applicable - single transac | tion | | |

| PDN | DMR DEALING NOTIFICATION TEMPLATE | | | | |
|-----|---|---|--|--|--|
| | fication and public discl sons closely associated v | osure of transactions by persons discharging managerial responsibilities and with them | | | |
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | |
| a) | Name | Andi Leigh Case | | | |
| 2 | Reason for the notification | n | | | |
| a) | Position/status | Chief Executive Officer | | | |
| b) | Initial notification /Amendment | Initial notification | | | |
| 3 | Details of the issuer, emi | ssion allowance market participant, auction platform, auctioneer or auction monitor | | | |

| a) | Name | Clarkson PLC | |
|----|---|--|---|
| b) | Legal Entity Identifier | 2138007G6BGTEHI3OT22 | |
| 4 | |): section to be repeated for (i) each type h place where transactions have been con | of instrument; (ii) each type of transaction; ducted |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 25p each in Clarkson PLC GB0002018363 | |
| | Identification code | | |
| b) | Nature of the transaction | Grant of Deferred Share Award (restricted shares) under the Clarkson PLC 2014 Long Term Incentive Plan in respect of deferred bonus. | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | £30.75 | 27,305 |
| d) | Aggregated information - Aggregated volume | Not applicable - single transaction | |
| | - Price | | |
| e) | Date of the transaction | 20 April 2023 | |
| f) | Place of the transaction | Outside a trading venue | |

| a) | Name | Jeffrey David Woyda | | | | |
|----------|---|--|--------------------------|--|--|--|
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Chief Financial Officer & Chief Operating Officer | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | |
| 3 | Details of the issuer, emis | r, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | |
| a) | Name | Clarkson PLC | | | | |
| b) | Legal Entity Identifier | 2138007G6BGTEHI3OT22 | | | | |
| a) | Description of the financial instrument, | Ordinary shares of 25p each in Clark | sson PLC | | | |
| | type of instrument | | | | | |
| | Identification code | GB0002018363 | | | | |
| b) | | | - | | | |
| b) c) | Identification code | Grant of Deferred Share Award (rest | - | | | |
| | Identification code | Grant of Deferred Share Award (rest 2014 Long Term Incentive Plan in res | spect of deferred bonus. | | | |
| | Identification code | Grant of Deferred Share Award (rest 2014 Long Term Incentive Plan in res Price(s) | spect of deferred bonus. | | | |
| c) | Identification code Nature of the transaction Price(s) and volume(s) Aggregated | Grant of Deferred Share Award (rest 2014 Long Term Incentive Plan in res Price(s) £30.75 | spect of deferred bonus. | | | |
| c) | Identification code Nature of the transaction Price(s) and volume(s) Aggregated information | Grant of Deferred Share Award (rest 2014 Long Term Incentive Plan in res Price(s) £30.75 | Volume(s) | | | |

| f) | Place of the | Outside a trading venue |
|----|--------------|-------------------------|
| | transaction | |
| | | |

| PDN | IR DEALING NOTIFICATION TE | MPLATE | | | | |
|-----|---|---|--|--|--|--|
| | ification and public disclos sons closely associated wit | | charging managerial responsibilities and | | | |
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
| a) | Name | Andi Leigh Case | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Chief Executive Officer | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | |
| 3 | Details of the issuer, emiss | on allowance market participant, auc | tion platform, auctioneer or auction monitor | | | |
| a) | Name | Clarkson PLC | | | | |
| b) | Legal Entity Identifier | 2138007G6BGTEHI3OT22 | | | | |
| 4 | |): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) ace where transactions have been conducted | | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 25p each in C | larkson PLC | | | |
| | Identification code | GB0002018363 | | | | |
| b) | Nature of the transaction | Grant of Performance Award (in t Clarkson PLC 2014 Long Term Ince | the form of a nil-cost option) under the entive Plan. | | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | | | |
| | | £30.75 | 26,829 | | | |
| d) | Aggregated information | Not applicable - single transacti | ion | | | |
| | - Aggregated volume | | | | | |
| | - Price | | | | | |
| e) | Date of the transaction | 20 April 2023 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| a) | Name | Jeffrey David Woyda | | | | |
|----|---|---|--|--|--|--|
| 2 | Reason for the notification | e notification | | | | |
| a) | Position/status | Chief Financial Officer & Chief Operating Officer | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Clarkson PLC | | | | |
| b) | Legal Entity Identifier | 2138007G6BGTEHI3OT22 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |

| a) | Description of the financial instrument, type of instrument | Ordinary shares of 25p each in Clarkson PLC GB0002018363 | | |
|----|---|---|-----------|--|
| | Identification code | | | |
| b) | Nature of the transaction | Grant of Performance Award (in the form of a nil-cost option) under the Clarkson PLC 2014 Long Term Incentive Plan. | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | £30.75 | 17,073 | |
| d) | Aggregated information | Not applicable - single tr | ansaction | |
| | - Pri ce | | | |
| e) | Date of the transaction | 20 April 2023 | | |
| f) | Place of the transaction | Outside a trading venue | | |

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