

26 April 2023

**Empresaria Group plc ("Empresaria" or the "Company")**

**Awards pursuant to the Company's Long Term Incentive Plan ("LTIP")**

Empresaria, the global specialist staffing group, announces that on 25 April 2023, the Remuneration Committee of the Company granted awards in the form of nil cost share options ("**Awards**"), pursuant to the Company's LTIP, to the following senior executives of the Company over an aggregate 1,041,790 ordinary shares of 5 pence each in the Company ("**Ordinary Shares**"), as follows:

<b>Name</b>	<b>Position</b>	<b>Number of Ordinary Shares under Award</b>
Rhona Driggs	Chief Executive Officer	505,540
Tim Anderson	Chief Financial Officer	325,000
James Chapman	General Counsel & Company Secretary	211,250

Vesting of the Awards is subject to the achievement of the performance criteria of the LTIP over the holding period to March 2026, following release of the Company's preliminary results for the financial year to 31 December 2025. The LTIP's performance criteria are based on EPS, PBT and share price performance.

- Ends -

**Enquiries:**

**Empresaria Group plc**

Rhona Driggs, Chief Executive Officer  
Tim Anderson, Chief Financial Officer

via Alma PR

**Singer Capital Markets (Nominated Adviser and Joint Broker)**

Shaun Dobson / James Moat

020 7496 3000

**Cenkos Securities plc (Joint Broker)**

Katy Birkin / Charlie Combe (Corporate Finance)  
Michael Johnson / Jasper Berry (Sales)

020 7397 8900

**Alma PR (Financial PR)**

Sam Modlin / Pippa Crabtree / Hilary Buchanan

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**Notes for editors:**

- Empresaria Group plc is a global specialist staffing group. We are driven by our purpose to positively impact the lives of people, while delivering exceptional talent to our clients globally. We offer temporary and contract recruitment, permanent recruitment and offshore services across six sectors: Professional, IT, Healthcare, Property, Construction & Engineering, Commercial and Offshore Services.
- Empresaria is structured in four regions (UK & Europe, APAC, Americas and Offshore Services) and operates from locations across the world including the four largest staffing markets of the US, Japan, UK and Germany along with a strong presence elsewhere in Asia Pacific and Latin America.
- Empresaria is listed on AIM under ticker EMR. For more information visit [empresaria.com](https://empresaria.com).

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	A. A. Rhona Driggs B. B. Tim Anderson C. C. James Chapman
2	Reason for the notification	
a)	Position/status	A. A. Chief Executive Officer B. B. Chief Financial Officer C. C. General Counsel & Company Secretary
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Empresaria Group plc
b)	LEI	213800B2HE4EMMM7B313
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Grant of share options to acquire Empresaria Group plc 5p ordinary shares ISIN for Empresaria Group plc 5p ordinary shares: GB00B0358N07
b)	Nature of the transaction	Grant of nil cost share options under the Empresaria Group plc Long Term Incentive Plan
c)	Price(s) and volume(s)	Price (exercise): Nil Volume(s): A. 505,540 B. 325,000 C. 211,250
d)	Aggregated information - Aggregated volume - Price	1,041,790 Nil
e)	Date of the transaction	25 April 2023
f)	Place of the transaction	Outside a trading venue

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