

11 May 2023

**Skillcast Group plc**  
("Skillcast", the "Group", or the "Company")

**Grant of share options**

Skillcast Group plc (AIM: SKL), the provider of content and technology for digital compliance transformation, announces the grant of 1,600,000 share options (the "Options") over ordinary shares of 0.1 pence each ("Ordinary Shares") to a Director and a number of employees of the Company, under the Skillcast Group plc EMI and Non-Qualifying Share Option Plan. The Options have an exercise price of 21 pence per option, being the closing mid-market price of an Ordinary Share on 10 May 2023, the date of the grant.

Of the 1,600,000 Options granted, 920,000 Options have been granted to a director of the Company and persons discharging managerial responsibilities ("PDMRs"), as follows:

Director/PDMR	Existing options over Ordinary Shares held	Number of Options granted	Total options held following grant	% of current issued share capital
Richard Steele (CFO)	360,000	700,000	1,060,000	1.18%
MaryAnn DeBattista (Group FC)	180,000	60,000	240,000	0.27%
Sharon Mulligan (Chief People Officer)	80,000	160,000	240,000	0.27%

The 700,000 Options granted to Richard Steele will vest equally over three years based on continuing service. The remaining 900,000 Options will vest equally over four years based on continuing service.

Of the total 1,600,000 Options granted, 220,000 Options are non-tax advantaged share options over Ordinary Shares to two employees of the Company who are not resident in the UK. The remaining 1,380,000 Options are EMI qualifying options.

Following today's grant of Options, the Company currently has options outstanding over a total of 6,090,000 Ordinary Shares, representing 6.81% of the Company's current issued share capital.

The FCA notifications, made in accordance with the requirements of the UK Market Abuse Regulation is appended further below.

**For further information, please contact:**

**Skillcast Group plc** +44 (0) 207 929 5000  
Richard Amos, Chairman  
Vivek Dodd, CEO  
Richard Steele, CFO

**Allenby Capital Limited (Nominated Adviser and Broker)** +44 (0) 203 328 5656  
James Reeve / Piers Shimwell (Corporate Finance)  
Jos Pinnington/Tony Quirke (Corporate Broking and Sales)

**About Skillcast Group plc**

Skillcast helps companies build ethical, inclusive, and resilient workplaces. It provides content and technology to digitise and streamline compliance processes and manage them from a single compliance portal. Its product range includes a Learning management system with comprehensive off-the-shelf compliance course libraries, a Policy hub, Staff declarations, Anonymous surveys, CPD tracking, and compliance registers for gifts, expenses, PA dealing, whistleblowing.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.**

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Steele
2	Reason for the notification	
a)	Position/status	CFO
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction	

	<b>platform, auctioneer or auction monitor</b>		
a)	Name	Skilcast Group plc	
b)	LEI	213800OV1WLNFL7YRY20	
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Options over ordinary shares of 0.1 pence each in Skilcast Group plc	
	Identification code	Identification code (ISIN) for Skilcast Group plc ordinary shares: GB00BNLXS042	
b)	Nature of the transaction	Grant of options	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		21p exercise price	700,000
d)	Aggregated information - Aggregated volume - Price	n/a n/a	
e)	Date of the transaction	10 May 2023	
f)	Place of the transaction	Outside a trading venue - grant of options	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	MaryAnn DeBattista	
<b>2 Reason for the notification</b>			
a)	Position/status	Group Financial Controller (PDMR)	
b)	Initial notification /Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Skilcast Group plc	
b)	LEI	213800OV1WLNFL7YRY20	
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Options over ordinary shares of 0.1 pence each in Skilcast Group plc	
	Identification code	Identification code (ISIN) for Skilcast Group plc ordinary shares: GB00BNLXS042	
b)	Nature of the transaction	Grant of options	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		21p exercise price	60,000
d)	Aggregated information - Aggregated volume - Price	n/a n/a	
e)	Date of the transaction	10 May 2023	
f)	Place of the transaction	Outside a trading venue - grant of options	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Sharon Mulligan	
<b>2 Reason for the notification</b>			
a)	Position/status	Chief People Officer (PDMR)	
b)	Initial notification /Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Skilcast Group plc	
b)	LEI	213800OV1WLNFL7YRY20	
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument,	Options over ordinary shares of 0.1 pence each in Skilcast Group plc	

	type of instrument  Identification code	Identification code (ISIN) for Skillcast Group plc ordinary shares: GB00BNLXS042				
b)	Nature of the transaction	Grant of options				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>21p exercise price</td> <td>160,000</td> </tr> </table>	Price(s)	Volume(s)	21p exercise price	160,000
Price(s)	Volume(s)					
21p exercise price	160,000					
d)	Aggregated information - Aggregated volume - Price	n/a n/a				
e)	Date of the transaction	10 May 2023				
f)	Place of the transaction	Outside a trading venue - grant of options				

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