RNS Number: 1103A Supply @ME Capital PLC

22 May 2023

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## Supply@ME Capital plc

(the "Company", "Supply@ME" or "SYME")

## Grant of Awards under the Supply@ME Long Term Incentive Plan

SYME, the fintech business which provides an innovative fintech platform for use by manufacturing and trading companies to access Inventory Monetisation© solutions enabling their businesses to generate cashflow, announces that, following approval from the Company's board of directors (the "Board" or "Directors") and remuneration committee of the Board, on 19 May 2023 awards in the form of nominal-cost share options ("Awards") over 355,884,274 ordinary shares of nominal value 0.002 pence each in the capital of the Company ("Ordinary Shares") were granted under the Supply@ME Long Term Incentive Plan (the "LTIP") to certain of the Company's executives and senior management.

The Awards granted include those made to the following Director and person discharging managerial responsibilities ("PDMR"):

Name	Position	Number of Ordinary Shares under Award	
Alessandro Zamboni Chief Executive Officer; Executive Director		97,031,250	
Amy Benning	Chief Financial Officer; PDMR	70,312,500	

Pursuant to the terms of the LTIP the Awards will normally become exercisable on 19 May 2026.

Awards may become exercisable subject to continued employment and the achievement of performance conditions relating to absolute Total Shareholder Return measured (50%) and volume of inventory monetised (50%). Each performance condition will be measured over a three-year performance period comprising the 2023, 2024 and 2025 financial years (as set out in SYME's 2022 Annual Report and Accounts).

The Award granted to Alessandro Zamboni is additionally subject to a two-year post-vesting holding period following the vesting date.

## Contact information:

Alessandro Zamboni, CEO, Supply@ME Capital plc, investors@supplymecapital.com

MHP Group, SupplyME@mhpgroup.com

The information set out below is provided in accordance with the requirements of Article 19(3) of Regulation 2014/596/EU, which is part of the domestic law of the United Kingdom of Great Britain and Northern Ireland pursuant to the Market Abuse (Amendment) (EU Exit) Regulations (SI 2019/310).

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Alessandro Zamboni		
		2. Amy Benning		
2	Reason for notification			
_	reason for nouncation			
a)	Position/status	Chief Executive Officer; Executive Director; PDMR		
		2. Chief Financial Officer; PDMR		

b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emiss or auction monitor	lsion allowance market participant, auction platform, auctioneer		
a)	Name	Supply@ME Capital plc		
b)	LEI	213800ZY2C2TI2C5WQ61		
4	Details of the transaction(s) type of transaction; (iii) each conducted	): section to be repeated for (i) each type of instrument; (ii) each ch date; and (iv) each place where transactions have been		
a)	Description of the financial instrument, type of instrument ldentification code	Ordinary shares of nominal value 0.002p each in the capital of Supply@Me Capital plc  ISIN: GB00BFMDJC60		
b)	Nature of the transaction	Grant of awards in the form of nominal-cost options over ordinary shares of nominal value 0.002p each in the capital of Supply@Me Capital plc under the Supply@ME Long Term Incentive Plan		
c)	Price(s) and volume(s)	Price(s)  1. Nil 2. Nil	Volume(s)  1. 97,031,250  70,312,500	
d)	Aggregated information - Aggregated volume - Price	167,343,750 Nil		
e)	Date of the transaction	19 May 2023		
f)	Place of the transaction	Outside of a trading venue		

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