



STV Group plc
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Directorate change and establishment of new Board ESG Committee

Non-Executive Director Appointment

STV Group plc ('Company' or 'STV') announces that Naomi Climer CBE has been appointed to the Board as an Independent Non-Executive Director with effect from 30 May 2023. Naomi has also been appointed as Chair of the Remuneration Committee and a member of the newly constituted Environmental, Social and Governance Committee (see below).

In addition to a successful career in broadcast, media, engineering and technology, Naomi brings significant plc Board experience as a Non-Executive Director and Chair of Remuneration Committee for both music and audio products group, Focusrite plc, and smart sensing software and hardware developers, Oxford Metrics plc. She also serves as a Non-Executive Board Member at Sony UK Technology Centre, is Co-chair of The Institute for the Future of Work and sits on the UK Government's Science and Technology Awards Committee.

Until March 2015, Naomi was President of Sony's Media Cloud Services, based in California, where she was responsible for building and incubating a Media Cloud Services business for the global B2B environment. Prior to this, she was Vice President of Sony's European Professional Services division, covering diverse markets including media, broadcast, cinema, sports, security and healthcare. Her career began at the BBC, where she trained as an engineer and later became Controller of Technology at BBC News. Before joining Sony in 2002, Naomi was Director of Technical Operations at ITV Digital.

She has been featured in a number of prominent lists, including the Women's Engineering Society's Top 50 Influential Women in UK Engineering in 2016, and was appointed Commander of the Order of the British Empire (CBE) for services to the engineering profession in the 2018 Birthday Honours List.

Commenting, Paul Reynolds, Chairman said: *"Naomi has an outstanding track record in the media and technology sectors. Combined with her extensive non-executive experience in listed companies, including board leadership of executive remuneration, she will make a significant contribution to both the Board and as Chair of the Remuneration Committee."*

Naomi Climer said: *"I am delighted to be joining the Board of STV - a company that has a vision and strategy to match the dynamic and changing industry it operates in. I am really impressed with the quality and integrity of the team at STV and look forward to working with them at this exciting time."*

Other than the directorships disclosed above, there are no matters requiring disclosure under Listing Rule 9.6.13.

Audit & Risk Committee Chair update

Ian Steele has informed the Company of his intention to step down from the Board at the Company's Annual General Meeting in 2024, at which time he will have completed three full terms as a Non-Executive Director. In order to ensure a full and orderly transition of the role of Audit & Risk Committee Chair, a process has been initiated to identify a successor for Ian with the intention of making an appointment in the coming months. This is a key role on our Board and so we are focused on ensuring that the successful candidate has a strong financial and governance background, as well as relevant experience in relation to defined benefit pension schemes.

Newly constituted Environmental, Social and Governance (ESG) Committee

STV also announces it has constituted an ESG Committee with immediate effect. This newly formed Committee will support the Board in ensuring the Group continues to deliver a positive social impact to support long-term shareholder and stakeholder value. David Bergg has been appointed as Chair of the ESG Committee and Paul Reynolds, Aki Mandhar and Naomi Climer will form the membership.

This announcement is made pursuant to Listing Rule 9.6.11.

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