

25 May 2023

Pod Point Group Holdings plc
(the "Company" or "Pod Point")

Notification of Transactions by Persons Discharging Managerial Responsibilities ('PDMRs')

The Company announces that, on 25 May 2023, it granted Nil Cost Options ("Options") over Ordinary Shares of £0.001 each in the Company ("Shares"), in accordance with the Rules of the Pod Point Long Term Incentive Plan ("LTIP"), to the Executive Directors of the Company.

Vesting of the Options is subject to the Rules of the LTIP and upon continued employment to the normal vesting date and the achievement of the following performance conditions:

Measure	Weighting	Threshold (25% payable)	Max (100% payable)
Relative TSR vs FTSE Small Cap Index (excluding Investment Trusts)	25%	Median performance vs comparator group	Upper Quartile performance vs comparator group
Adjusted EBITDA in FY25	25%	£3m	£10m
Operating free cash flow in FY25 (excluding financing and M&A)	25%	-£15.8m	-£6m
The successful design, development and negotiation of an Energy Tariff consumer market offering	12.5%	Full attainment of the goals will be the successful launch of an energy tariff which is integrated with Pod Point's products and services and the provision of direct benefit to consumers to reduce cost, consumption and carbon intensity	
The signing of a 'grid load' management contract	12.5%	Full attainment will be obtaining of a signed contract with a grid load manager to provide load management services to maximise energy use efficiency	

The number of Shares that will vest under the Options will depend upon the extent to which the performance conditions have been achieved and the discretion of the Remuneration Committee.

No consideration is payable on grant or vesting of the Options. The Options will normally vest three years from the date of grant but are subject to an additional two-year holding period from vesting. They are also subject to malus and clawback provisions.

This notification is made in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the PDMR	
a)	Name	Erik Fairbairn
2.	Reason for notification	
a)	Position / status	Chief Executive Officer
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Pod Point Group Holdings plc
b)	LEI	213800MY9U5MEDG21D89
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary shares of £0.001 each

	Identification code	ISIN: GB00BNDRD100	
b)	Nature of the transaction	Grant of Nil Cost Option under the Long Term Incentive Plan	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£0.00	384,000
d)	Aggregated information	N/A	
	Aggregated volume		
	Price		
e)	Date of the transaction	25 May 2023	
f)	Place of the transaction	Outside of a trading venue	

1.	Details of the PDMR						
c)	Name	David Wolffe					
2.	Reason for notification						
d)	Position / status	Chief Financial Officer					
e)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Pod Point Group Holdings plc					
b)	LEI	213800MY9U5MEDG21D89					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
g)	Description of the financial instrument	Ordinary shares of £0.001 each					
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h)	Nature of the transaction	Grant of Nil Cost Option under the Long Term Incentive Plan					
i)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0.00</td><td>307,200</td></tr></table>		Price(s)	Volume(s)	£0.00	307,200
Price(s)	Volume(s)						
£0.00	307,200						
j)	Aggregated information						
	Aggregated volume	N/A					
	Price						
k)	Date of the transaction	25 May 2023					
l)	Place of the transaction	Outside of a trading venue					

Anita Guernari
Company Secretary

Enquiries

Teneo
(Public relations advisor to Pod Point)
Mark Burgess, Matt Low, Arthur Rogers

+44 207 353 4200
85fs.podpoint@teneo.com

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