

30 May 2023

**discoverIE Group plc**

**Appointment of Non-Executive Director**

The Board of discoverIE Group plc ("discoverIE" or "the Group"), a leading international designer and manufacturer of customised electronics to industry, is pleased to announce the appointment of Celia Baxter as a Non-Executive Director, with effect from 1 June 2023.

Celia brings many years of senior management, executive and board experience in several FTSE 250 and FTSE100 companies. In particular, she has a good understanding of industrial businesses that have grown by acquisition. She spent her executive career in Human Resources, starting with Ford Motor Company and then KPMG, before moving on to Tate & Lyle plc, Enterprise Oil and Hays plc. More recently, at Bunzl plc, she was a member of the Executive Committee responsible for HR and sustainability.

Currently, Celia is a Non-Executive Director & Chair of the Remuneration Committee of DS Smith Plc and Senior Independent Director and Remuneration Committee Chair of Dowlais Group plc. Until April 2023, she was Senior Independent Director and Remuneration Committee Chair of Senior plc. Previously, she was a Non-Executive Director and Chair of the Remuneration Committee of RHI Magnesita NV and a Non-Executive Director of Bekaert NV.

**Bruce Thompson, Chairman, commented:** "We are delighted to welcome Celia to the Board. We look forward to working with her and benefitting from her experience as we take the Group forward to the next phase of its development."

There is no further information required to be disclosed pursuant to Listing Rule 9.6.13R.

For further information, please contact:

|                             |                        |
|-----------------------------|------------------------|
| <b>discoverIE Group plc</b> | <b>01483 544 500</b>   |
| Bruce Thompson              | Chairman               |
| Nick Jefferies              | Group Chief Executive  |
| Simon Gibbins               | Group Finance Director |
| Lili Huang                  | Investor Relations     |

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**Notes to Editors:**

discoverIE Group plc is an international group of businesses that designs and manufactures innovative electronic components for industrial applications.

The Group provides application-specific components to original equipment manufacturers ("OEMs") internationally through its two divisions, Magnetics & Controls, and Sensing & Connectivity. By designing components that meet customers' unique requirements, which are then manufactured and supplied throughout the life of their production, a high level of repeating revenue is generated with long term customer relationships.

With a focus on sustainable key markets driven by structural growth and increasing electronic content, namely renewable energy, medical, electrification of transportation and industrial automation & connectivity, the Group aims to achieve organic growth that is well ahead of GDP and to supplement that with complementary acquisitions. The Group has an ongoing commitment to reducing the impact of its operations on the environment and with its key markets aligned with a sustainable future, it has been awarded an ESG "A" rating by MSCI and is Regional (Europe) Top Rated by Sustainalytics.

The Group employs c.4,700 people across 20 countries with its principal operating units located in Continental Europe, the UK, China, Sri Lanka, India and North America.

discoverIE is listed on the Main Market of the London Stock Exchange and is a member of the FTSE250,

classified within the Electrical Components and Equipment subsector.

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