

Legal Entity Identifier (LEI) No. 213800MDNBFVEQEN1G84

**Triad Group Plc**  
("Triad" or "the Company")

**Board Appointments**

Triad announces the appointment of Charlotte Rigg as Deputy Executive Chairman and Alison Lander as non-Executive Director. Both appointments are effective from 1 June 2023.

Charlotte Rigg was appointed to the Board as non-Executive Director on 1 January 2020, and during this time has contributed to the success of the business and has been an invaluable member of the Board. Charlotte has extensive business experience spanning 30 years, running an internationally recognised stud farm and grazing farm, as well as an investment property business. Charlotte currently holds 312,000 ordinary shares in Triad, representing 1.88% of the issued ordinary share capital.

Alison Lander brings to the Board many years of invaluable experience working in the IT sector including in-house teams responsible for simulation software, first at Vickers Shipbuilding, followed by Fokker Space in the Netherlands. Alison then moved to a smaller software business with engagements in sectors including utilities and finance. Having worked with Triad consultants on some of these engagements, she joined the Company for several years on her return to the UK. She has also had a continuous relationship with the Company assisting the Chairman and Board for over 20 years and is therefore very familiar with its business and people. A science graduate, she has recently been awarded distinctions in both a diploma in Corporate Governance and a certificate in ESG from the Corporate Governance Institute. Alison currently holds 134,545 ordinary shares in Triad, representing 0.81% of the issued ordinary share capital.

There are no further details to disclose under paragraph 9.6.13 of the Listing Rules in relation to both Charlotte Rigg and Alison Lander.

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