

1<sup>st</sup> June 2023

**Norman Broadbent plc**  
("Norman Broadbent" or the "Company")

**Directorate changes**

Norman Broadbent (AIM: NBB), a leading London quoted Executive Search and Interim Management firm offering a diversified portfolio of integrated Leadership Acquisition & Advisory Services, announces the appointment of Jon Kempster as an independent Non-Executive Director and that Fiona McAnena will not be standing for re-election as a Non-Executive Director at the Company's upcoming Annual General Meeting. Jon Kempster will replace Devyani Vaishampayan as Chair of the Company's Audit Committee and will join the Remuneration Committee. Devyani Vaishampayan replaces Fiona McAnena as Chair of the Remuneration Committee.

Jon has more than 20 years' experience as a public company director. He is currently a Non-Executive Director of AIM quoted DX (Group) plc, the provider of delivery solutions, FireAngel Safety Technology plc, the home safety products group, and Serinus Energy Plc, the international oil and gas company. He is also a Director of Delta Pension Nominees Limited. Jon qualified as a chartered accountant with Price Waterhouse in 1990 and has held several board positions in both an executive and non-executive capacity, including at Redcentric plc, Frasers Group plc and more recently Ted Baker plc.

Further information in accordance with paragraph (g) of Schedule Two of the AIM Rules for Companies is set out at the end of this announcement.

**Kevin Davidson, CEO of Norman Broadbent plc, said:** "We are delighted to welcome Jon to the Board. He brings considerable experience across a range of sectors and we look forward to utilising his knowledge to help us accelerate our growth over the coming years. On behalf of the Board, I would also like to thank Fiona for her invaluable contribution since she joined the Company almost five years ago and wish her all the best in her future endeavours."

**Fiona McAnena, NED of Norman Broadbent plc, said:** "This is a very different business from when I joined the board five years ago. It has been a pleasure to see the transformation, particularly over the past two years. I am sure that this team will keep growing the business, and I wish them every success."

**For further information, please contact:**

**Norman Broadbent plc** 020 7484 0000

Kevin Davidson, CEO

Mehr Malik, CFO

**Shore Capital** (Nominated Adviser and Broker) 020 7408 4090

Tom Griffiths / Tom Knibbs (Corporate Advisory)

Henry Willcocks (Corporate Broking)

**Regulatory Disclosures** (in accordance with Rule 17 and Schedule Two paragraph (g) of the AIM Rules for Companies)

Save for the information set out above and below, there are no further disclosures to be made in accordance with Rule 17 and Schedule Two paragraph (g) of the AIM Rules for Companies in respect of the appointment of Jonathan "Jon" Kempster, aged 60. Mr. Kempster does not hold any beneficial interest in the Company's share capital.

<b>Current Directorships</b>	<b>Past Directorships (within 5 years)</b>
Delta Pension Nominees Limited	Bonhill Group plc
DX (Group) Plc	FireAngel Safety Technology Limited
FireAngel Safety Technology Group Plc	Frasers Group plc
Serinus Energy Plc	Independent Trustee Services Limited
	JVM AG

	JVM Equipment International Limited
	JVM Limited
	Portcentric Solutions Limited
	Prosped Solutions OÜ
	Redcentric Plc
	Ted Baker plc

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