

LEI: 213800RPBXRETY4A4C59

Severn Trent Plc (the "Company") - Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and their Closely Associated Persons

This notification is made in accordance with the Market Abuse Regulation.

On 6 June 2023, Severn Trent Plc granted awards over 233,649 Ordinary Shares under the terms of the Severn Trent Plc Long Term Incentive Plan 2021 (the "Plan") in line with the Directors' Remuneration Policy approved by shareholders at the Company's 2021 Annual General Meeting, including awards over 146,408 Ordinary Shares to Directors and Persons Discharging Managerial Responsibility ("PDMR") of the Company as set out below.

Name	Status	No. of LTIP Shares Subject to Award
O R Garfield	Director	57,094
H Miles	Director	26,477
S Anderson	PDMR	13,238
J Burditt	PDMR	6,584
S Cawley	PDMR	5,148
D Dhillon	PDMR	5,791
J Jesic	PDMR	13,543
N Morrison	PDMR	11,914
R Stear	PDMR	6,619

These Ordinary Shares will vest on 27 July 2026, depending on the achievement of performance targets and service with the Company. No consideration was paid for the grant of these awards and no payment is due on the release of any shares. The share price used to calculate these awards was based on the average of the mid-market price for an Ordinary Share in the Company over 1, 2 and 5 June 2023.

The Remuneration Committee has the discretion to make downward or upward adjustments to the Vesting resulting from the application of the Performance Conditions if the Remuneration Committee believes that the outcomes are not a fair and accurate reflection of overall financial and operational performance, this includes consideration of any windfall gains resulting from share price volatility.

The following notifications, made in accordance with the requirements of the EU Market Abuse Regulation, give further detail.

For further information please contact:

Rachel Martin, Head of Investor Relations +44 (0) 782 462 4011

www.severntrent.com

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Olivia Garfield
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Severn Trent Plc					
b)	LEI	213800RPBXRETY4A4C59					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72					
b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>57,094</td></tr></table>		Price(s)	Volume(s)	Nil	57,094
Price(s)	Volume(s)						
Nil	57,094						
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)					
e)	Date of the transaction	2023-06-06					
f)	Place of the transaction	Outside a trading venue					

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Helen Miles	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	26,477
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)	
e)	Date of the transaction	2023-06-06	
f)	Place of the transaction	Outside a trading venue	

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Shane Anderson
2	Reason for the notification	
a)	Position/status	PD MR
b)	Initial notification /Amendment	Initial Notification

b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Severn Trent Plc				
b)	LEI	213800RPBXRETY4A4C59				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72				
b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>13,238</td></tr></table>	Price(s)	Volume(s)	Nil	13,238
Price(s)	Volume(s)					
Nil	13,238					
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)				
e)	Date of the transaction	2023-06-06				
f)	Place of the transaction	Outside a trading venue				

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1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Judith Burditt					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Severn Trent Plc					
b)	LEI	213800RPBXRETY4A4C59					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72					
b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>6,584</td></tr></table>		Price(s)	Volume(s)	Nil	6,584
Price(s)	Volume(s)						
Nil	6,584						
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)					
e)	Date of the transaction	2023-06-06					
f)	Place of the transaction	Outside a trading venue					

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Stephanie Cawley
2	Reason for the notification	
a)	Position/status	PD MR
b)	Initial notification /Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Severn Trent Plc					
b)	LEI	213800RPBXRETY4A4C59					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72					
b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>5,148</td></tr></table>		Price(s)	Volume(s)	Nil	5,148
Price(s)	Volume(s)						
Nil	5,148						
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)					
e)	Date of the transaction	2023-06-06					
f)	Place of the transaction	Outside a trading venue					

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1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Didar Dhillon	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	5,791
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)	
e)	Date of the transaction	2023-06-06	
f)	Place of the transaction	Outside a trading venue	

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	James Jesic
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Severn Trent Plc					
b)	LEI	213800RPBXRETY4A4C59					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>13,543</td></tr></table>		Price(s)	Volume(s)	Nil	13,543
Price(s)	Volume(s)						
Nil	13,543						
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)					
e)	Date of the transaction	2023-06-06					
f)	Place of the transaction	Outside a trading venue					

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1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Neil Morrison	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
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b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	11,914
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)	
e)	Date of the transaction	2023-06-06	
f)	Place of the transaction	Outside a trading venue	

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Robert Stear
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Severn Trent Plc						
b)	LEI	213800RPBXRETY4A4C59						
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c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td></td><td>Nil</td><td>6,619</td></tr></table>		Price(s)	Volume(s)		Nil	6,619
	Price(s)	Volume(s)						
	Nil	6,619						
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)						
e)	Date of the transaction	2023-06-06						
f)	Place of the transaction	Outside a trading venue						

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