

14 June 2023

Northcoders Group PLC
(‘Northcoders’ or the ‘Company’)

Grant of Options

Northcoders (AIM:CODE), an independent provider of training programmes for software coding, announces that it has today granted options over, in aggregated 150,000 Ordinary shares of a penny each in the capital of the Company ("Ordinary Shares") under the Company's EMI Share option plan, at an exercise price of 248 pence. This grant of options represents 2.0% of the Company's issued share capital.

The following Director and PDMR of the Company have been granted options under the Company's EMI Share Option plan:

Name	Title	Number of options granted
Charlotte Prior	CFO	100,000
Samuel Caine	PDMR	50,000

These options will become exercisable following the third anniversary of the grant of options, being 14 June 2026.

Set out below are the notifications made in accordance with Article 19 of the UK Market Abuse Regulation.

For further enquiries:

Northcoders Group PLC
Chris Hill, CEO
Charlotte Prior, CFO

Via Buchanan
Tel: +44 (0) 20 7466 5000
investors.northcodersgroup.com

WH Ireland Limited (Nominated Adviser & Joint Broker)
Mike Coe / Darshan Patel / Sarah Mather (Corporate Finance)

Tel: +44 (0)20 7220 1666

Peterhouse Capital Limited (Joint Broker)
Martin Lampshire
Lucy Williams
Duncan Vasey

Tel: +44 (0) 20 7496 0930
www.peterhousecap.com

Buchanan Communications
Henry Harrison-Topham
Jamie Hooper

Tel: +44 (0) 20 7466 5000
northcoders@buchanan.uk.com

Notes to Editors

Northcoders is a market leading provider of technology training for businesses and individuals with courses in, Software Engineering, Data Engineering and Platform Engineering. Founded in 2015, the Group's business model operates a hybrid structure with a flagship site in Manchester and other sites in Leeds, Birmingham and Newcastle supported by a proven digital offering to support its students across the UK.

Powered by IP rich technology, Northcoders offers boot camp courses to individuals from a range of backgrounds, delivered through virtual and physical learning. The Group also works with blue chip corporates across multiple sectors to help them to achieve their digital requirements, with teams as a service and to supply innovative solutions for the upskilling and reskilling of employees. With a keen focus of inclusivity, diversity and quality at its core, Northcoders aims to address the digital skills gap in the UK to meet the increasing demand for digital specialists at all levels, from businesses and public agencies.

Northcoders was admitted to trading on AIM in July 2021 with the ticker CODE.L. For additional information please visit investors.northcodersgroup.com.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Charlotte Prior
2	Reason for the notification	
a)	Position/status	Director - CFO
b)	Initial notification /Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Northcoders Group plc				
b)	LEI	9845020C4906942B7C18				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p each GB00BL97B942				
b)	Nature of the transaction	Grant of Options under the Company's EMI Share option plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>248p</td> <td>100,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	248p	100,000
Price(s)	Volume(s)					
248p	100,000					
d)	Aggregated information Aggregated volume Aggregated price	100,000 £248,000				
e)	Date of the transaction	14 June 2023				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Samuel Caine				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Northcoders Group plc				
b)	LEI	9845020C4906942B7C18				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p each GB00BL97B942				
b)	Nature of the transaction	Grant of Options under the Company's EMI Share option plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>248p</td> <td>50,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	248p	50,000
Price(s)	Volume(s)					
248p	50,000					
d)	Aggregated information Aggregated volume Aggregated price	50,000 £124,000				
e)	Date of the transaction	14 June 2023				
f)	Place of the transaction	Outside a trading venue				



This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHFLFVIRSISLIV