

14 June 2023

ANDREWS SYKES GROUP PLC
("Andrews Sykes" or the "Company")

Result of AGM

Andrews Sykes is pleased to announce that at its Annual General Meeting (AGM), held today, all the resolutions as set out in the Company's Notice of AGM were duly passed.

The final dividend of 14.0 pence per ordinary share of 1 pence each ("Ordinary Share") will be paid, as proposed, on 16 June 2023.

The table below sets out the proxy voting results.

Resolution		Total votes cast	For		Against		Withheld*
			Number	%	Number	%	
Ordinary resolutions							
1	To receive and adopt the Company's 2022 financial statements	36,522,601	36,522,601	100	0	0.00	0
2	To re-elect Mr X Mignolet as a director of the Company	36,522,601	36,423,835	99.65	128,766	0.35	0
3	To re-elect Ms MC Leon as a director of the Company	36,522,601	36,423,835	99.65	128,766	0.35	0
4	To declare a final dividend of 14.0 pence per Ordinary Share	36,522,601	36,552,601	100	0	0.00	0
5	To reappoint Mazars LLP as auditor to the Company	36,522,601	36,421,854	99.64	130,747	0.36	0
6	To authorise the Directors to allot Ordinary Shares	36,522,601	36,551,620	100	981	0	0
Special resolutions							
7	To authorise the Directors to disapply pre-emption rights	36,522,290	36,547,474	99.99	4,816	0.01	311
8	To authorise the Directors to make market purchases of Ordinary Shares	36,522,290	36,551,043	100	1,247	0	311

*A vote withheld is not a vote in law and is not counted in the calculation of proportion of votes For and Against a resolution.

Any votes that gave the Chairman discretion have been included in the For votes.

The total number of Ordinary Shares in issue at close of business on 12 June 2023 was 42,122,589.

For further information please contact:

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