

**RA INTERNATIONAL GROUP PLC**  
("RA International", "RA" or the "Company")

**Board Changes**

RA International Group PLC (AIM: RAI), a specialist provider of complex and integrated remote site services to organisations globally, announces that it has agreed with Andrew Bolter to bring forward the effective date when he steps down from his role as Chief Financial Officer and Director of the Board to 15 June 2023. On 6 March 2023, the Company announced that Andrew had notified the Board of his intention to step down as a Director and CFO of the Company. David Marshall, currently Group Financial Controller, has been appointed Interim CFO until such time as a permanent appointment is made. At this stage, the role of Interim CFO will not be a Board position.

The Company also announces that following completion of the Company's AGM on 28 June 2023, Alec Carstairs and Philip Haydn-Slater intend to retire from the Board of RAI and their positions as Non-Executive Directors of the Company with effect from the end of the AGM.

Following these Board changes, the Board will comprise of Sangita Shah as Chair of the Company, Paul Jaques as an Independent Non-Executive Director and Soraya Narfeldt and Lars Narfeldt as Executive Directors, with Sangita and Paul assuming the roles of members of the audit, remuneration and ESG committees.

Sangita Shah, Chair, commented, "Alec and Philip have served on the board since IPO. During their time they have discharged their responsibilities with diligence, intelligence and steadfast commitment. It has been a genuine pleasure to work alongside them and on behalf of the board and RAI I would like to extend my sincere thanks for their hugely valued service and to wish them the very best for the future. Following these board changes, RAI will operate a streamlined Board, with a balance of executive and non-executive directors maintaining oversight of the Company and effective corporate governance."

**Enquiries:**

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This announcement contains inside information.

**About RA International**

RA International is a leading provider of services to remote locations. The Company offers its services through three channels: construction, integrated facilities management and supply chain, and services two main client groups: humanitarian and aid agencies and western government organisations focusing on overseas projects. It has a strong customer base, largely comprising UN agencies, UK and US government departments and global corporations.

The Company provides comprehensive, flexible, mission critical support to its clients enabling them to focus on the delivery of their respective businesses and services. Focusing on integrity and values alongside making on-going investment in its people, locations and operations has over time created a reliable and trusted brand within its sector.

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