

Rolls-Royce Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that the following persons discharging managerial responsibilities transacted in ordinary shares of 20p each in the Company (Shares) under the Rolls-Royce Incentive Plan, as set out in the remuneration policy approved by shareholders at the 2021 AGM.

Deferral of salary into Shares

The following awards were made on 28 June 2023 due to a percentage of base salary being deferred into Shares for two years under the Rolls-Royce Incentive Plan.

PDMR	Shares
Tufan Erginbilgic	20,102
Panos Kakoullis	7,771

Vesting of award

The following Shares vested on 28 June 2023 in relation to an award made in June 2021 following a percentage of base salary being deferred into Shares for two years under the Rolls-Royce Incentive Plan.

PDMR	Shares vested	Shares sold to cover statutory withholding liabilities	Shares retained
Panos Kakoullis	10,641	5,024	5,617

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Tufan Erginbilgic				
2	Reason for the notification					
a)	Position/status	Chief Executive				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rolls-Royce Holdings plc				
b)	LEI	213800EC7997ZBLZJH69				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each				
	Identification code	GB00B63H8491				
b)	Nature of the transaction	Shares received in lieu of a percentage of base salary				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£1.5545</td> <td>20,102</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£1.5545	20,102
Price(s)	Volume(s)					
£1.5545	20,102					
d)	Aggregated information					
	- Aggregated volume	20,102				
	- Price	£1.5545				
e)	Date of the transaction	28 June 2023				

f)	Place of the transaction	Outside a trading venue
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1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Panos Kakoullis				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rolls-Royce Holdings plc				
b)	LEI	213800EC7997ZBLZJH69				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each				
	Identification code	GB00B63H8491				
Transaction 1						
b)	Nature of the transaction	Shares received in lieu of a percentage of base salary				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£1.5545</td> <td>7,771</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£1.5545	7,771
Price(s)	Volume(s)					
£1.5545	7,771					
d)	Aggregated information					
	- Aggregated volume	7,771				
	- Price	£1.5545				
e)	Date of the transaction	28 June 2023				
f)	Place of the transaction	Outside a trading venue				
Transaction 2						
b)	Nature of the transaction	Vest of Shares received in lieu of a percentage of base salary				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>10,641</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	10,641
Price(s)	Volume(s)					
Nil	10,641					
d)	Aggregated information					
	- Aggregated volume	10,641				
	- Price	Nil				
e)	Date of the transaction	28 June 2023				
f)	Place of the transaction	Outside a trading venue				
Transaction 3						
b)	Nature of the transaction	Sale of Shares to cover statutory withholding liabilities				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£1.5556</td> <td>5,024</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£1.5556	5,024
Price(s)	Volume(s)					
£1.5556	5,024					
d)	Aggregated information					

	- Aggregated volume	5,024
	- Price	£1.5556
e)	Date of the transaction	28 June 2023
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

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