

Intermediate Capital Group PLC (“ICG”) (the “Company”)

4 July 2023

Vesting of Share Awards/Notification of Transactions of Directors

The Company wishes to announce that the following number of ordinary shares of the Company vested on 1 July 2023 under the terms of PLC Equity Awards made to Vijay Bharadia under the Intermediate Capital Group Omnibus Plan:

Dates of Grant: 1 August 2019

Aggregate Number of Shares Vested: 5,472

The Director met certain liabilities for income tax and national insurance contributions on the vesting of his Awards by agreeing to sell the number of shares shown below in London on 3 July 2023 at a price of 1,373.50 pence per share.

Number of Shares Sold to Cover Tax: 2,572

Total Number of Shares Received: 2,900

In accordance with the terms of the award, 725 of the shares received are treated as retained shares and will only be released to Mr Bharadia on earlier of (i) the tenth anniversary of the relevant vesting date and (ii) the date on which the restrictive covenants in his employment contract expire.

As a consequence of the above transaction Vijay Bharadia and his connected persons retain an interest in 56,032 ordinary shares in the Company, representing less than 0.02% of the total issued share capital (excluding treasury shares) of the Company.

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