

**FW Thorpe Plc**  
**("FW Thorpe", the "Company" or the "Group")**

**Directorate Changes**

FW Thorpe announces the following changes to the board structure:

Mr David Taylor has recently retired from his role as Managing Director of Philip Payne, a subsidiary of FW Thorpe, and will now step down as Executive Director of the Group, as of 03/07/2023.

Mr Tony Cooper will retire as a non-Executive Director as of 03/07/2023, having previously served as Manufacturing Director for Thorlux Lighting, the largest constituent of the Group, for many years.

Mike Allcock, Chairman of FW Thorpe Plc said:

"I would like to thank both David and Tony for their many years of dedication to the Group.

Both have been fundamental in the development and success of FW Thorpe over many years.

We wish them both well with their respective, well-deserved, retirements."

For further information, please contact:

**FW Thorpe Plc**

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