

10 July 2023

Headlam Group plc
('Headlam' or the 'Company')

Director Declaration

In accordance with Listing Rule 9.6.14R (2), Headlam announces that Jemima Bird, Independent Non-Executive Director and Chair of the Remuneration Committee of the Company, has been appointed as an Independent Non-Executive Director and Chair of the Remuneration Committee of Pendragon PLC.

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