

10 July 2023

**Headlam Group plc**  
('Headlam' or the 'Company')

**Director Declaration**

In accordance with Listing Rule 9.6.14R (2), Headlam announces that Jemima Bird, Independent Non-Executive Director and Chair of the Remuneration Committee of the Company, has been appointed as an Independent Non-Executive Director and Chair of the Remuneration Committee of Pendragon PLC.

**Enquiries:**

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