

**Wizz Air Holdings Plc  
Wizz Air Omnibus Plan award grants**

**Geneva, 13 July 2023** - Wizz Air Holdings Plc ("**Wizz Air**" or the "**Company**"), the fastest-growing European airline, announces the granting of awards under omnibus share plan ("**Omnibus Plan**") to a number of persons discharging management responsibilities ("**PDMRs**").

On 13 July 2023, following approval by the Company's Remuneration Committee, Wizz Air made a grant of options ("**Options**") under the Omnibus Plan as Long-Term Incentive Plan awards ("**LTIP Awards**"), over 431,312 ordinary shares in the capital of Wizz Air of £0.0001 par value (identification code JE00BN574F90) to PDMRs as set out below.

The following PDMRs were granted LTIP Awards:

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Robert Etienne Carey	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	President	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each	
	Identification code	JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	15,742 (Performance Award) 15,742 (Restricted Stock Award)
e)	Aggregated information		
	• Aggregated volume	31,484	
	• Price	NIL	
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Michael James Delehant	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Executive Vice President & Group Chief Operations Officer	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each	
	Identification code	JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	15,742 (Performance Award) 15,742 (Restricted Stock Award)
e)	Aggregated information • Aggregated volume • Price	31,484 NIL	
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Ian Ogden Malin	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Executive Vice President & Group Chief Financial Officer	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each	
	Identification code	JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)

		NIL	15,742 (Performance Award) 15,742 (Restricted Stock Award)
e)	Aggregated information <ul style="list-style-type: none"> <li>Aggregated volume</li> <li>Price</li> </ul>	31,484 NIL	
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Owain David Jones	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Executive Vice President & Group Chief Corporate Affairs Officer	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of £0.0001 each  JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s) NIL	Volume(s) 15,742 (Performance Award) 15,742 (Restricted Stock Award)
e)	Aggregated information <ul style="list-style-type: none"> <li>Aggregated volume</li> <li>Price</li> </ul>	31,484 NIL	
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Joel Mitchell Goldberg	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Digital Officer	
b)	Initial notification / amendment	Initial notification	

<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each	
	Identification code	JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	10,232 (Performance Award) 10,232 (Restricted Stock Award)
e)	Aggregated information		
	• Aggregated volume	20,464	
	• Price	NIL	
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Veronika Jung	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	People Officer	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each	
	Identification code	JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	10,232 (Performance Award) 10,232 (Restricted Stock Award)
e)	Aggregated information		
	• Aggregated volume	20,464	
	• Price	NIL	

f)	Date of the transaction	13 July 2023
g)	Place of the transaction	N/A

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Yvonne Moynihan	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Corporate Officer	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each	
	Identification code	JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	10,232 (Performance Award) 10,232 (Restricted Stock Award)
e)	Aggregated information		
	• Aggregated volume	20,464	
	• Price	NIL	
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Florina Alexandra Avadanei	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Revenue Officer	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each	

	instrument, type of instrument Identification code	JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	10,232 (Performance Award) 10,232 (Restricted Stock Award)
e)	Aggregated information • Aggregated volume • Price	20,464 NIL	
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Diarmuid O Conghaile	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Managing Director Wizz Air Malta	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.0001 each JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	10,232 (Performance Award) 10,232 (Restricted Stock Award)
e)	Aggregated information • Aggregated volume • Price	20,464 NIL	
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Roland Tibor Tischner	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Officer Wizz Air Hungary Operations	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each	
	Identification code	JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	10,232 (Performance Award) 10,232 (Restricted Stock Award)
e)	Aggregated information		
	• Aggregated volume	20,464	
	• Price	NIL	
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Heiko Holm	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Officer Wizz Air Central Operations	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.0001 each JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	10,232 (Performance Award) 10,232 (Restricted Stock Award)
e)	Aggregated information • Aggregated volume • Price	20,464 NIL	
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Johan Roger Lennart Eidhagen	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Managing Director Wizz Air Abu Dhabi	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.0001 each JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	10,232 (Performance Award) 10,232 (Restricted Stock Award)
e)	Aggregated information • Aggregated volume • Price	20,464 NIL	
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	



<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Marion Anna Suzanna Geoffroy	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Managing Director Wizz Air UK	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each	
	Identification code	JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	10,232 (Performance Award) 10,232 (Restricted Stock Award)
e)	Aggregated information • Aggregated volume • Price	20,464 NIL	
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Zsuzsanna Poos	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Customer and Marketing Officer	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer</b>		
a)	Name	Wizz Air Holdings Plc	
b)	Legal entity identifier	213800COXGZCORLJZA85	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each	

	Identification code	JE00BN574F90	
b)	Nature of the transaction	Grant of LTIP Award in the form of Options	
c)	Currency	British Pounds	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	10,232 (Performance Award) 10,232 (Restricted Stock Award)
e)	Aggregated information	20,464 NIL	
	<ul style="list-style-type: none"> <li>Aggregated volume</li> <li>Price</li> </ul>		
f)	Date of the transaction	13 July 2023	
g)	Place of the transaction	N/A	

50% of the LTIP Award is subject to performance conditions ("**Performance Award**"). The remaining 50% of the LTIP Award is not subject to performance conditions and will vest on the relevant vesting date(s) provided the PDMR remains in employment with the Company ("**Restricted Stock Award**").

100% of the Performance Award will vest subject to 14% average net profit margin of the Company over the next three-year period starting with the 2024 financial year of the Company. The threshold net profit margin level is 9% for which 25% of the award vests with straight line vesting in between these two points.

All vested Options must be exercised within ten years of the date of grant. If exercised, then the underlying shares in the Company will be issued or transferred at nil cost to the Option holders. No amounts have been paid by the relevant PDMRs for the grant of these Options.

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#### **ABOUT WIZZ AIR**

Wizz Air, the fastest growing European low-cost airline, operates a fleet of 142 Airbus A320 and A321 aircraft. A team of dedicated aviation professionals delivers superior service and very low fares, making Wizz Air the preferred choice of 10.2 million passengers in the 2021 financial year ending 31 March 2021. Wizz Air is listed on the London Stock Exchange under the ticker WIZZ. The Company was recently named one of the world's top ten safest airlines by [airlineratings.com](http://airlineratings.com), the world's only safety and product rating agency, and 2020 Airline of the Year by Air Transport World, the most coveted honour an airline or individual can receive, recognizing individuals and organizations that have distinguished themselves through outstanding performance, innovation, and superior service.

For more information:

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