## VODAFONE GROUP PLC (the "Company")

## NOTIFICATION OF TRANSACTIONS OF DIRECTORS, PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES OR PERSONS CLOSELY ASSOCIATED

## Acquisition of shares

The below individuals acquired shares under the Vodafone Global Incentive Plan. The vesting of the share awards was conditional on continued employment with the Vodafone Group and on the satisfaction of the performance conditions approved by the Remuneration Committee.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Margherita Della Valle	
2	Reason for the notification		
a)	Position/status	Vodafone Group Chief Executive and C	Chief Financial Officer
b)	Initial notification/	Initial notification	
	Amendment		
3	Details of the issuer, emissio	n allowance market participant, auction J	platform, auctioneer or auction monitor
a)	Name	Vodafone Group Plc	
b)	LEI	213800TB53ELEUKM7Q61	
4		): section to be repeated for (i) each nd (iv) each place where transactions ha	type of instrument; (ii) each type of ve been conducted
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares of US $0.20^{20}/_{21}$ each in Vodafone Group Plc (ISIN: GB00BH4HKS39)	
b)	Nature of the transaction	Vesting of conditional award of shares subject to performance conditions under the Global Incentive Plan. Sale of shares to satisfy tax withholding obligations.	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP nil	1,340,956
		GBP 0.728431	631,829
d)	Aggregated information: volume, Price	Aggregated volume of shares acquired: 1,340,956 Ordinary shares Aggregated price of shares acquired: GBP nil Aggregated volume of shares sold: 631,829 Ordinary shares Aggregated price of shares sold: GBP 460,243.83	
e)	Date of the transaction	2023-08-03	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Aldo Bisio
2	Reason for the notification	
a)	Position/status	Vodafone Italy Chief Executive Officer
b)	Initial notification/	Initial notification
	Amendment	
3	Details of the issuer, emissio	n allowance market participant, auction platform, auctioneer or auction monitor
a)	Name	Vodafone Group Plc
b)	LEI	213800TB53ELEUKM7Q61
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares of US\$0.20 <sup>20</sup> / <sub>21</sub> each in Vodafone Group Plc (ISIN: GB00BH4HKS39)
b)	Nature of the transaction	Vesting of conditional award of shares subject to performance conditions under the Global Incentive Plan. Sale of shares to satisfy tax withholding obligations

		sale of shales to satisfy tax withholding	g oonganons.
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP nil	1,112,960
		GBP 0.728431	483,612
d)	Aggregated information: volume, Price	Aggregated volume of shares acquired: 1,112,960 Ordinary shares   Aggregated price of shares acquired: GBP nil   Aggregated volume of shares sold: 483,612 Ordinary shares   Aggregated price of shares sold: GBP 352,277.97	
e)	Date of the transaction	2023-08-03	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ahmed Essam	
2	Reason for the notification		
a)	Position/status	Vodafone UK Chief Executive Officer	
b)	Initial notification/	Initial notification	
	Amendment		
3	Details of the issuer, emissio	n allowance market participant, auction j	platform, auctioneer or auction monitor
a)	Name	Vodafone Group Plc	
b)	LEI	213800TB53ELEUKM7Q61	
4		): section to be repeated for (i) each nd (iv) each place where transactions ha	type of instrument; (ii) each type of ve been conducted
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares of US\$0.20 <sup>20</sup> / <sub>21</sub> each in Vodafone Group Plc (ISIN: GB00BH4HKS39)	
b)	Nature of the transaction	Vesting of conditional award of shares subject to performance conditions under the Global Incentive Plan. Sale of shares to satisfy tax withholding obligations.	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP nil	936,541
		GBP 0.728431	441,278
d)	Aggregated information:	Aggregated volume of shares acquired	
	volume, Price	Aggregated price of shares acquired: GBP nil	
		Aggregated volume of shares sold: 46	
		Aggregated price of shares sold: GBP	321,440.37
e)	Date of the transaction	2023-08-03	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Shameel Joosub	
2	Reason for the notification		
a)	Position/status	Vodacom Group Chief Executive Office	er
b)	Initial notification/ Amendment	Initial notification	
3		n allowance market participant, auction	platform auctioneer or auction monitor
a)	Name	Vodafone Group Plc	
b)	LEI	213800TB53ELEUKM7Q61	
4		): section to be repeated for (i) each nd (iv) each place where transactions ha	type of instrument; (ii) each type of ve been conducted
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares of US\$0.20 <sup>20</sup> / <sub>21</sub> GB00BH4HKS39)	each in Vodafone Group Plc (ISIN:
b)	Nature of the transaction	Vesting of conditional award of shar under the Global Incentive Plan. Sale of shares to satisfy tax withholdin	res subject to performance conditions
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP nil	213,236
d)	Aggregated information: volume, Price	Aggregated volume of shares acquired: 213,236 Ordinary shares Aggregated price of shares acquired: GBP nil	
e)	Date of the transaction	2023-08-03	
f)	Place of the transaction	London Stock Exchange (XLON)	

	1	Details of the person discharging managerial responsibilities/person closely associated	
â	a)	Name	Vinod Kumar
1	2	Reason for the notification	

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a)	Position/status	Vodafone Business Group Chief Execu	tive Officer
b)	Initial notification/	Initial notification	
	Amendment		
3	Details of the issuer, emissio	n allowance market participant, auction p	platform, auctioneer or auction monitor
a)	Name	Vodafone Group Plc	
b)	LEI	213800TB53ELEUKM7Q61	
4		): section to be repeated for (i) each nd (iv) each place where transactions ha	type of instrument; (ii) each type of ve been conducted
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares of US\$0.20 <sup>20</sup> / <sub>21</sub> GB00BH4HKS39)	each in Vodafone Group Plc (ISIN:
b)	Nature of the transaction	Vesting of conditional award of shares subject to performance conditions under the Global Incentive Plan. Sale of shares to satisfy tax withholding obligations.	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP nil	1,021,681
		GBP 0.728431	481,394
d)	Aggregated information: volume, Price	Aggregated volume of shares acquired: 1,021,681 Ordinary shares   Aggregated price of shares acquired: GBP nil   Aggregated volume of shares sold: 481,394 Ordinary shares   Aggregated price of shares sold: GBP 350,662.31	
e)	Date of the transaction	2023-08-03	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Joakim Reiter	
2	Reason for the notification		
a)	Position/status	Vodafone Group External and Corpora	te Affairs Officer
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emissio	n allowance market participant, auction	platform, auctioneer or auction monitor
a)	Name	Vodafone Group Plc	
b)	LEI	213800TB53ELEUKM7Q61	
4	transaction; (iii) each date; a	): section to be repeated for (i) each nd (iv) each place where transactions ha	type of instrument; (ii) each type of ve been conducted
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares of US $0.20^{20}/_{21}$ each in Vodafone Group Plc (ISIN: GB00BH4HKS39)	
b)	Nature of the transaction	Vesting of conditional award of shares subject to performance conditions under the Global Incentive Plan. Sale of shares to satisfy tax withholding obligations.	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP nil	681,120
		GBP 0.728431	320,929
d)	Aggregated information: volume, Price	Aggregated volume of shares acquired: 681,120 Ordinary shares Aggregated price of shares acquired: GBP nil Aggregated volume of shares sold: 320,929 Ordinary shares Aggregated price of shares sold: GBP 233,774.63	
e)	Date of the transaction	2023-08-03	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person dischar	ging managerial responsibilities/person closely associated
a)	Name	Serpil Timuray
2	Reason for the notification	
a)	Position/status	Vodafone Chief Executive Officer Europe Cluster
b)	Initial notification/	Initial notification
	Amendment	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Vodafone Group Plc
b)	LEI	213800TB53ELEUKM7Q61
4	Details of the transaction(s	): section to be repeated for (i) each type of instrument; (ii) each type of
	transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial	Ordinary shares of US $0.20^{20}/_{21}$ each in Vodafone Group Plc (ISIN:
	instrument, type of	GB00BH4HKS39)
1	instrument and	,

	instrument and identification code		
b)	Nature of the transaction	Vesting of conditional award of shares subject to performance conditions under the Global Incentive Plan. Sale of shares to satisfy tax withholding obligations.	
c)	Price(s) and volume(s)	Price(s) GBP nil GBP 0.728431	Volume(s) 1,021,681 250,940
d)	Aggregated information: volume, Price	Aggregated volume of shares acquired: 1,021,681 Ordinary shares Aggregated price of shares acquired: GBP nil Aggregated volume of shares sold: 250,940 Ordinary shares Aggregated price of shares sold: GBP 182,792.48	
e)	Date of the transaction	2023-08-03	
f)	Place of the transaction	London Stock Exchange (XLON)	

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1 \		ging managerial responsibilities/person closely associated	
a)	Name	Leanne Wood	
2	Reason for the notification		
a)	Position/status	Vodafone Group Chief Human Resource	ces Officer
b)	Initial notification/	Initial notification	
	Amendment		
3	Details of the issuer, emission	n allowance market participant, auction J	platform, auctioneer or auction monitor
a)	Name	Vodafone Group Plc	
b)	LEI	213800TB53ELEUKM7Q61	
4	Details of the transaction(s	): section to be repeated for (i) each	type of instrument; (ii) each type of
	transaction; (iii) each date; an	nd (iv) each place where transactions ha	we been conducted
a)	Description of the financial	Ordinary shares of US\$0.20 <sup>20</sup> /21	each in Vodafone Group Plc (ISIN:
	instrument, type of	GB00BH4HKS39)	r i i i i i i i i i i i i i i i i i i i
	instrument and		
	identification code		
b)	Nature of the transaction		res subject to performance conditions
		under the Global Incentive Plan.	
		Sale of shares to satisfy tax withholdin	ig obligations.
c)	Price(s) and volume(s)		<u>.</u>
		Price(s)	Volume(s)
		GBP nil	936,541
		GBP 0.728431	441,278
d)	Aggregated information:	Aggregated volume of shares acquired	2
	volume, Price	Aggregated price of shares acquired:	GBP nil
		Aggregated volume of shares sold: 441,278 Ordinary shares	
		Aggregated price of shares sold: GBP	321,440.57
e)	Date of the transaction	2023-08-03	
f)	Place of the transaction	London Stock Exchange (XLON)	

## Acquisition of shares

The below individual acquired shares under the Vodafone Global Incentive Plan. The conditional share award was granted on 30 November 2020 by the Company and vesting of the award was conditional on continued employment with the Vodafone Group.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Ahmed Essam
2	Reason for the notification	
a)	Position/status	Vodafone UK Chief Executive Officer
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission	n allowance market participant, auction platform, auctioneer or auction monitor
a)	Name	Vodafone Group Plc
b)	LEI	213800TB53ELEUKM7Q61
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares of US $0.20^{20}/_{21}$ each in Vodafone Group Plc (ISIN: GB00BH4HKS39)
b)	Nature of the transaction	Vesting of retention shares under the Global Long Term Retention (GLTR) nlan

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c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP nil	268,799
		GBP 0.728431	126,653
d)	Aggregated information: volume, Price	Aggregated volume of shares acquired: 268,799 Ordinary shares Aggregated price of shares acquired: GBP nil Aggregated volume of shares sold: 126,653 Ordinary shares Aggregated price of shares sold: GBP 92,257.97	
e)	Date of the transaction	2023-08-03	
f)	Place of the transaction	London Stock Exchange (XLON)	

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