

29 September 2023

Headlam Group plc
('Headlam' or the 'Company')

Total Voting Rights

As at 29 September 2023, the Company's total issued share capital consisted of 85,639,209 ordinary shares of 5 pence each ('Ordinary Shares'), with one voting right per share. The Company holds 4,860,342 Ordinary Shares in treasury.

Therefore, the total number of voting rights in the Company is 80,778,867. This figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure Guidance and Transparency Rules.

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