

RNS
11 October 2023

SYNECTICS

Synectics plc
("Synectics" or the "Company")

Director/PDMR dealings

Synectics plc (AIM: SNX), a leader in advanced security and surveillance systems, has been notified that on 9 and 10 October 2023, the Trustee of the Company's HMRC Approved Employee Share Acquisition Plan ("ESAP") purchased a total of 13,814 (3,955 and 9,859 respectively) ordinary shares of 20 pence each in the Company ("Ordinary Shares") at an average price of £1.22137 per share in accordance with the ESAP's rules and on behalf of all ESAP participants, in respect of the six-month accumulation period ended on 30 September 2023.

Under the terms of the ESAP, participating members, including employees, an Executive Director of the Company and a PDMR, contribute a fixed amount to the Trustee on a monthly basis. The Trustee acquires a number of Ordinary Shares at the end of the six-month accumulation period (the "Period") based upon the contributions made in the Period and determined by the lowest share price at either the beginning of the Period or on the date of purchase. In this instance, the share price used for the allocation of the number of shares for ESAP purposes was the price per Ordinary Share at the beginning of the Period which was £1.15.

As a result of this purchase, the Company has been notified that the following Executive Director and a PDMR have acquired the following interests in Ordinary Shares:

Name	Position	Status	Number of Ordinary Shares purchased by the Trustee
Paul Webb	Chief Executive	Executive Director	782
David Gavin	Divisional Director	PDMR	782

Following these purchases, the interests of Messrs Webb and Gavin in the Ordinary Shares are as follows:

Name	Number of Ordinary Shares Held	Interest in Ordinary Shares in Share Schemes	Resultant Total Interest	% of Issued Share Capital
Paul Webb	57,115	515,079	572,194	3.22
David Gavin	0	60,782	60,782	0.34

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About Synectics

Synectics plc (AIM: SNX) is a leader in advanced security and surveillance systems that help protect people, property, communities, and assets around the world.

The Company's expertise is in providing solutions for specific markets where security and surveillance are critical to operations. These include gaming, oil and gas, public space, transportation, and critical infrastructure.

Synectics has deep industry experience in these markets and works closely with customers to deliver solutions that are tailored to meet their needs. Technical excellence, combined with decades of experience and long-standing customer relationships, provides fundamental differentiation from mainstream suppliers and makes the Company stand out in its field.

Find out more at www.synecticsplc.com

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