

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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|----------|--|---|-----------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
| a) | Name | Nicholas John Anderson | |
| 2 | Reason for the notification | | |
| a) | Position/status | Group Chief Executive | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Spirax-Sarco Engineering plc | |
| b) | LEI | 213800WVZQMHOZP2W17 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | 26 ¹² / ₁₃ p Ordinary Shares | |
| | Identification code | ISIN: GB00BWFGQN14 | |
| b) | Nature of the transaction | Acquisition of 19 Partnership Shares and award of 19 Matching Shares under the Company's Share Incentive Plan | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | 9413.3333p | 19 |
| | | Nil | 19 |
| d) | Aggregated information | | |
| | - Aggregated volume | 38 shares | |
| | - Price | 4706.6667p | |
| e) | Date of the transaction | 02/10/2023 | |
| f) | Place of the transaction | London Stock Exchange | |

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
| a) | Name | | |

| | | | |
|----|---|---|-----------|
| a) | Name | Nimesh Patel | |
| 2 | Reason for the notification | | |
| a) | Position/status | Chief Financial Officer | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Spirax-Sarco Engineering plc | |
| b) | LEI | 213800WVZQMHOZP2W17 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | 26 ¹² / ₁₃ p Ordinary Shares | |
| | Identification code | ISIN: GB00BWFQGN14 | |
| b) | Nature of the transaction | Acquisition of 20 Partnership Shares and award of 20 Matching Shares under the Company's Share Incentive Plan | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | 9413.3333p | 20 |
| | | Nil | 20 |
| d) | Aggregated information | | |
| | - Aggregated volume | 40 shares | |
| | - Price | 4,706.6667p | |
| e) | Date of the transaction | 02/10/2023 | |
| f) | Place of the transaction | London Stock Exchange | |

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Andrew John Robson |
| 2 | Reason for the notification | |
| a) | Position/status | Group General Counsel & Company Secretary |
| b) | Initial notification /Amendment | Initial Notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |

| | | | | | | | | | | |
|------------|---|--|--|--|----------|-----------|------------|----|-----|----|
| a) | Name | Spirax-Sarco Engineering plc | | | | | | | | |
| b) | LEI | 213800WFVZQMHOZP2W17 | | | | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | | |
| a) | Description of the financial instrument, type of instrument | 26 ¹² / ₁₃ p Ordinary Shares | | | | | | | | |
| | Identification code | ISIN: GB00BWFGQN14 | | | | | | | | |
| b) | Nature of the transaction | Acquisition of 20 Partnership Shares and award of 20 Matching Shares under the Company's Share Incentive Plan | | | | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>9413.3333p</td><td>20</td></tr><tr><td>Nil</td><td>20</td></tr></table> | | | Price(s) | Volume(s) | 9413.3333p | 20 | Nil | 20 |
| Price(s) | Volume(s) | | | | | | | | | |
| 9413.3333p | 20 | | | | | | | | | |
| Nil | 20 | | | | | | | | | |
| d) | Aggregated information | | | | | | | | | |
| | - Aggregated volume | 40 shares | | | | | | | | |
| | - Price | 4706.6667p | | | | | | | | |
| e) | Date of the transaction | 02/10/2023 | | | | | | | | |
| f) | Place of the transaction | London Stock Exchange | | | | | | | | |

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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|----|---|--|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | James Devine |
| 2 | Reason for the notification | |
| a) | Position/status | Group HR Director |
| b) | Initial notification /Amendment | Initial Notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Spirax-Sarco Engineering plc |
| b) | LEI | 213800WFFVZQMHOZP2W17 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | 26 ¹² / ₁₃ p Ordinary Shares |
| | Identification code | ISIN: GB00BWFGQN14 |

| | | | | | |
|----|--|---|--|-----------|--|
| | | | | | |
| b) | Nature of the transaction | Acquisition of 19 Partnership Shares and award of 19 Matching Shares under the Company's Share Incentive Plan | | | |
| c) | Price(s) and volume(s) | Price(s) | | Volume(s) | |
| | | 9413.3333p | | 19 | |
| | | Nil | | 19 | |
| d) | Aggregated information - Aggregated volume - Price | 38 shares 4706.6667p | | | |
| e) | Date of the transaction | 02/10/2023 | | | |
| f) | Place of the transaction | London Stock Exchange | | | |

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| | | | |
|----|---|---|-----------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
| a) | Name | Sarah Peers | |
| 2 | Reason for the notification | | |
| a) | Position/status | Head of Sustainability | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Spirax-Sarco Engineering plc | |
| b) | LEI | 213800WVZQMHOZP2W17 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | 26 ¹² / ₁₃ p Ordinary Shares | |
| | Identification code | ISIN: GB00BWFGQN14 | |
| b) | Nature of the transaction | Acquisition of 18 Partnership Shares and award of 18 Matching Shares under the Company's Share Incentive Plan | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | 9413.3333p | 18 |
| | | Nil | 18 |
| d) | Aggregated information | | |
| | - Aggregated volume | 36 shares | |
| | - Price | 4706.6667p | |

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|----|--------------------------|-----------------------|
| | - Price | 4700.000/p |
| e) | Date of the transaction | 02/10/2023 |
| f) | Place of the transaction | London Stock Exchange |

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