RNS Number : 0827Q Just Group PLC 13 October 2023

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JUST GROUP PLC DIRECTORATE CHANGE

Just Group plc ("Just", the "Group") announces the appointment of Jim Brown as an Independent Non-Executive Director of the Group with effect from 1 November 2023. Jim will be a Member of the Remuneration Committee, Group Risk and Compliance Committee, and the Just Retirement Limited ("JRL") and Partnership Life Assurance Company Limited "PLACL") Investment Committees.

Jim has considerable experience in the retail financial services industry, having held several senior international financial services roles. An experienced Chief Executive Officer ("CEO") with a proven track record of leadership, in his current role as CEO of Sainsbury's Bank, Jim is responsible for the overall strategic and operational performance, ensuring its stakeholders are at the heart of the business.

John Hastings-Bass, Group Chair, commented:

"I am delighted that Jim will become a Non-Executive Director of Just Group plc. At Just we help people achieve a better later life, that's our purpose, its why we exist. Jim will bring his considerable commercial experience and leadership skills to help the Group fulfil its purpose, and I look forward to welcoming him to the Board."

There is no further information with regards to Jim Brown which requires disclosure pursuant to Listing Rule 9.6.13.

For further information, please contact:

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JUST GROUP PLC

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