DIRECTOR/PDMR NOTIFICATION OCADO GROUP PLC 17 October 2023

## Ocado Group plc Director/PDMR Notification

Ocado Group plc (the "Company") makes the following announcement regarding its PDMRs' participation in The Ocado Share Incentive Plan (the "SIP"). The SIP is a HMRC approved tax-advantaged all-employee share scheme that was approved by shareholders at the Company's Annual General Meeting on 11 May 2011. Under it, employees are able to purchase ordinary shares in the Company at market value ("Partnership Shares"), using deductions from salary each month, and receive allocations of matching ordinary shares ("Matching Shares").

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Tim Steiner					
2	Reason for the notification						
a)	Position/status	Chief Executiv	Chief Executive Officer				
b)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Ocado Group plc					
b)	LEI	213800LO8F6	213800LO8F61YB8MBC74				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares in Ocado Group plc					
	Identification code	ISIN GB00B3MBS747					
b)	Nature of the transaction	Monthly purchase of securities ("Partnership Shares") under the Share Incentive Plan.					
c)	Price(s) and volume(s)	Price(s) £5.308 £0.00		Volu	Volume(s)		
				29			
				5	5		
d)	Aggregated information	Price	Aggrega volume	ted	Aggregate total		
	- Aggregated volume	£4.527	34		£153.93		
	- Price						
e)	Date of the transaction	16 October 2023					
f)	Place of the transaction	London Stock Exchange (XLON)					

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name	Mark Richardson			
2	Reason for the notification	1			
a)	Position/status	CEO, Ocado Intelligent Automation			
b)	Initial notification/ Amendment	Initial notification			
3	Details of the issuer, emission auction monitor	allowance market participant, auction platform, auctioneer or			

a)	Name	Ocado Group plc				
b)	LEI	213800LO8F61YB8MBC74				
4		ection to be repeated for (i) each type of instrument; (ii) each type and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares in Ocado Group plc				
	Identification code	ISIN GB00B3MBS747				
b)	Nature of the transaction	Monthly purchase of securities ("Partnership Shares") under the Share Incentive Plan.				
c)	Price(s) and volume(s)	Price(s) £5.308		Volume(s)		
				29		
		£0.00		4		
d)	Aggregated information	Price	Aggregated volume	d	Aggregate total	
	<ul><li>Aggregated volume</li><li>Price</li></ul>	£4.665	33		£153.93	
e)	Date of the transaction	16 October 2023				
f)	Place of the transaction	London Stock Exchange (XLON)				

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Neill Abrams					
2	Reason for the notification						
a)	Position/status	Group General Co	ounsel and Com	ipany Se	cretary		
b)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Ocado Group plc	Ocado Group plc				
b)	LEI	213800LO8F61Y	B8MBC74				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a) Description of the financial instrument, type of instrument							
	Identification code	ISIN GB00B3MBS747					
b)	Nature of the transaction	Monthly purchase of securities ("Partnership Shares") under the Share Incentive Plan.					
c)	Price(s) and volume(s)	Price(s)		Volume(s)			
		£5.308		29			
		£0.00		4			
d)	Aggregated information	Price Aggregated		d	Price		
	- Aggregated volume	£4.665	33		£153.93		
	- Price						
e)	Date of the transaction	16 October 2023					
f)	Place of the transaction	London Stock Exchange (XLON)					

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1	1						
a)	Name	Stephen Daintith					
2	Reason for the notification						
a)	Position/status	Chief Financial Office	er				
b)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Ocado Group plc					
b)	LEI	213800LO8F61YB8N	/IBC74				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares in Ocado Group plc					
	Identification code	ISIN GB00B3MBS747					
b)	Nature of the transaction	Monthly purchase of securities ("Partnership Shares") under the Share Incentive Plan.					
c)	Price(s) and volume(s)	Price(s) Volume(s)					
		£5.308 29					
		£0.00 4					
d)	Aggregated information	Price	Aggregated volume		Price		
	- Aggregated volume	£4.665	33		£153.93		
	- Price						
e)	Date of the transaction	16 October 2023					
f)	Place of the transaction	London Stock Exchange (XLON)					

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	James Matthews				
2	Reason for the notification					
a)	Position/status	CEO, Ocado Techno	CEO, Ocado Technology			
b)	Initial notification/ Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Ocado Group plc				
b)	LEI	213800L08F61YB8MBC74				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares in O	Ordinary shares in Ocado Group plc			
	Identification code	ISIN GB00B3MBS747				
b)	Nature of the transaction	Monthly purchase of securities ("Partnership Shares") under the Share Incentive Plan.				
		Price(s)		Volume(s)		
c)	Price(s) and volume(s)	1 1100(0)			(-)	
C)	Price(s) and volume(s)	£5.308		29	(-)	
c)	Price(s) and volume(s)	( )				

	- Aggregated volume	£4.665	33	£153.93	
	- Price				
e)	Date of the transaction	16 October 2023			
f)	Place of the transaction	London Stock Exchange (XLON)			

This announcement is made in accordance with Article 19 of the Market Abuse Regulation and the Disclosure Guidance and Transparency Rules.

Person responsible for arranging the release of this announcement:

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Ocado Group plc LEI: 213800LO8F61YB8MBC74

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