

30 October 2023

**Restore plc**  
**("Restore" or the "Group" or "Company")**

**Board Changes**

Restore plc (AIM: RST), the UK's leading provider of digital and information management and secure lifecycle services, announces the following changes to its Board:

**Chief Financial Officer**

Restore announces the appointment of Dan Baker as Chief Financial Officer and Director of the Company with effect from 13 November 2023. Dan joins Restore from EV Metals Group plc where he was CEO of its Battery Materials business following its acquisition from Johnson Matthey plc in 2022. Between 2018 and 2022 he held the role of Finance and Strategy Director, Battery Materials at Johnson Matthey plc. Prior to that, Dan had a number of senior roles at Smith & Nephew plc, including Group Financial Controller and CFO China. Dan is a Chartered Accountant and joined Smith & Nephew plc in 2013 from Deloitte LLP where he was an Audit Director, having spent eleven years within their audit practice. Dan succeeds Mike Killick, who has served as interim CFO since August. Mike will step down as a Director of the Company with effect from 13 November 2023 but will assist with an orderly handover to Dan during his notice period.

**Charles Skinner, CEO, commented:**

*"We are delighted that Dan is joining us as Chief Financial Officer. He is a highly experienced finance executive who brings considerable commercial and technical accounting knowledge as well as a strong understanding of listed company and growth business environments. On behalf of the Board, I would like to express my sincere appreciation for Mike's contribution during his interim appointment."*

**Chair**

Restore announces the succession of Jamie Hopkins as Non-Executive Chair, taking over from Sharon Baylay-Bell who is standing down as Chair and director of Restore following a nine year non-executive tenure, both changes effective immediately. Jamie joined the Board of Restore in 2020 and served as Senior Independent Director and Remuneration Committee Chair prior to assuming an interim executive role in July this year.

Sharon joined the Board of Restore in September 2014 and has served as Risk Committee Chair and Senior Independent Director, as well as Chair since October 2021. During her tenure as Chair Sharon has successfully managed the evolution of the Board and overseen the development of the ESG strategy. In recent months Sharon has led the transition to a new executive leadership team with the appointment of Charles Skinner as CEO and the announcement today of Dan Baker as CFO following an independent search process.

Alongside these Board changes Susan Davy will continue in her role as Senior Independent Director and Audit Committee Chair and Lisa Fretwell continues in her role as Chair of Risk, Remuneration and ESG.

**Jamie Hopkins, Chair, commented:**

*"I would like to thank Sharon for her leadership as Chair over the last two years and for her commitment and service to Restore since joining the Board in 2014. We wish her well for the future. I am looking forward to leading the Board and working with the management team to deliver value to all of our stakeholders."*

**For further information please contact:**

**Restore plc**

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Jamie Hopkins, Chair  
Chris Fussell, Company Secretary

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Current directorships	Directorships held in the last five years
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	Johnson Matthey Battery Materials Finland Oy
	Johnson Matthey Battery Materials GmbH
	Mutation LiFePO4+C Licensing AG
	Johnson Matthey Poland Sp zoo
	Global Battery Alliance VZW
	Johnson Matthey Battery Materials (Changzhou) Co., Ltd.
	Johnson Matthey Battery Materials Ltd
	JMBM LLC

Save as set out above, there are no further disclosures required pursuant to Schedule Two, paragraph (g) of the AIM Rules for Companies in respect of Dan Baker's appointment to the Board. Dan Baker does not hold any shares in the Company.

**Note:**

This announcement includes inside information as defined in Article 7 of the Market Abuse Regulation No. 596/2014 (which forms part of domestic UK law pursuant to the European Union (Withdrawal) Act 2018) and is disclosed in accordance with the Company's obligations under Article 17 of those Regulations.

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