

BHP GROUP LIMITED
Notification and public disclosure of transactions by
Persons Discharging Managerial Responsibilities

1	Details of the person discharging managerial responsibilities / persons closely associated													
a)	Name	Mike Henry												
2	Reason for the notification													
a)	Position/status	PDMR (Chief Executive Officer)												
b)	Initial notification/Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	BHP Group Limited												
b)	LEI	WZE1WSENV6JSZFK0JC28												
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.													
a)	Description of the financial instrument, type of instrument Identification code	This notification is in respect of the grant of the following grants to the Chief Executive Officer under the Group's incentive plans: (i) Long Term Incentive Plan Awards; (ii) Cash and Deferred Plan Awards that are eligible to vest after two-years; and (iii) Cash and Deferred Plan Awards that are eligible to vest after five-years. Type of Instrument Each grant under BHP Group Limited's Long Term Incentive Plan and Cash and Deferred Plan is a conditional right to receive one ordinary fully paid share in BHP Group Limited (share right), subject to meeting the applicable service and/or performance conditions. Identification code ISIN: AU000000BHP4												
b)	Nature of the transaction	<ol style="list-style-type: none"> The grant of 125,124 Long Term Incentive Plan Awards The grant of 43,106 Cash and Deferred Plan Awards that are eligible to vest in two years. The grant of 43,106 Cash and Deferred Plan Awards that are eligible to vest in five years. 												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Nil</td> <td>125,124</td> </tr> <tr> <td>2.</td> <td>Nil</td> <td>43,106</td> </tr> <tr> <td>3.</td> <td>Nil</td> <td>43,106</td> </tr> </tbody> </table>		Price(s)	Volume(s)	1.	Nil	125,124	2.	Nil	43,106	3.	Nil	43,106
	Price(s)	Volume(s)												
1.	Nil	125,124												
2.	Nil	43,106												
3.	Nil	43,106												
d)	Aggregated information - Aggregated volume - Price	211,336 share rights - nil price												
e)	Date of the transaction	2023-11-08												
f)	Place of the transaction	Australian Securities Exchange (ASX)												

1	Details of the person discharging managerial responsibilities / persons closely associated	
b)	Name	Geraldine Slattery
2	Reason for the notification	
c)	Position/status	PDMR (President Australia)

d)	Initial notification/Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	BHP Group Limited												
b)	LEI	WZE1WSENV6JSZFK0JC28												
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.													
g)	Description of the financial instrument, type of instrument Identification code	This notification is in respect of the grant of the following awards to the President Australia under the Group's incentive plans: (i) Long Term Incentive Plan Awards; (ii) Cash and Deferred Plan Awards that are eligible to vest after two-years; and (ii) Cash and Deferred Plan Awards that are eligible to vest after five-years. Type of Instrument Each grant under the Long Term Incentive Plan and Cash and Deferred Plan is a conditional right to one ordinary fully paid share in BHP Group Limited (share right), subject to meeting the applicable service and/or performance conditions. Identification code ISIN: AU000000BHP4												
h)	Nature of the transaction	1. The grant of 61,359 Long Term Incentive Plan Awards. 2. The grant of 22,870 Cash and Deferred Plan Awards that are eligible vest in two years. 3. The grant of 22,870 Cash and Deferred Plan Awards that are eligible to vest in five years.												
i)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Nil</td> <td>61,359</td> </tr> <tr> <td>2.</td> <td>Nil</td> <td>22,870</td> </tr> <tr> <td>3.</td> <td>Nil</td> <td>22,870</td> </tr> </tbody> </table>		Price(s)	Volume(s)	1.	Nil	61,359	2.	Nil	22,870	3.	Nil	22,870
	Price(s)	Volume(s)												
1.	Nil	61,359												
2.	Nil	22,870												
3.	Nil	22,870												
j)	Aggregated information - Aggregated volume - Price	107,099 share rights - nil price												
k)	Date of the transaction	2023-11-08												
l)	Place of the transaction	Australian Securities Exchange (ASX)												

1	Details of the person discharging managerial responsibilities / persons closely associated	
a)	Name	Edgar Basto-Baez
2	Reason for the notification	
a)	Position/status	PDMMR (Chief Operating Officer)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	BHP Group Limited
b)	LEI	WZE1WSENV6JSZFK0JC28
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	
a)	Description of the financial instrument, type of instrument Identification code	This notification is in respect of the grant of the following grants to the Chief Operating Officer under the Group's incentive plans: (i) Long Term Incentive Plan Awards; (ii) Cash and Deferred Plan Awards that are eligible to vest after two-years; and (iii) Cash and Deferred Plan Awards that are eligible to vest after five-years. Type of Instrument Each grant under the Long Term Incentive Plan and Cash and Deferred Plan is a conditional right to one ordinary fully paid share in BHP Group Limited (share right), subject to meeting the

		applicable service and/or performance conditions. Identification code ISIN: AU000000BHP4												
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. The grant of 61,359 Long Term Incentive Plan Awards. 2. The grant of 24,201 Cash and Deferred Plan Awards that are eligible to vest in two years. 3. The grant of 24,201 Cash and Deferred Plan Awards that are eligible to vest in five years. 												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Nil</td> <td>61,359</td> </tr> <tr> <td>2.</td> <td>Nil</td> <td>24,201</td> </tr> <tr> <td>3.</td> <td>Nil</td> <td>24,201</td> </tr> </tbody> </table>		Price(s)	Volume(s)	1.	Nil	61,359	2.	Nil	24,201	3.	Nil	24,201
	Price(s)	Volume(s)												
1.	Nil	61,359												
2.	Nil	24,201												
3.	Nil	24,201												
d)	Aggregated information - Aggregated volume - Price	109,761 share rights - nil price												
e)	Date of the transaction	2023-11-08												
f)	Place of the transaction	Australian Securities Exchange (ASX)												

1	Details of the person discharging managerial responsibilities / persons closely associated													
a)	Name	David Lamont												
2	Reason for the notification													
a)	Position/status	PDMR (Chief Financial Officer)												
b)	Initial notification/Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	BHP Group Limited												
b)	LEI	WZE1WSENV6JSZFK0JC28												
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.													
a)	Description of the financial instrument, type of instrument Identification code	<p>This notification is in respect of the grant of the following grants to the Chief Financial Officer under the Group's incentive plans: (i) Long Term Incentive Plan Awards; (ii) Cash and Deferred Plan Awards that are eligible to vest after two-years; and (iii) Cash and Deferred Plan Awards that are eligible to vest after five-years.</p> <p>Type of Instrument</p> <p>Each grant under the Long Term Incentive Plan and Cash and Deferred Plan is a conditional right to one ordinary fully paid share in BHP Group Limited (share right), subject to meeting the applicable service and/or performance conditions.</p> <p>Identification code</p> <p>ISIN: AU000000BHP4</p>												
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. The grant of 61,359 Long Term Incentive Plan Awards. 2. The grant of 25,203 Cash and Deferred Plan Awards that are eligible to vest in two years. 3. The grant of 25,203 Cash and Deferred Plan Awards that are eligible to vest in five years. 												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Nil</td> <td>61,359</td> </tr> <tr> <td>2.</td> <td>Nil</td> <td>25,203</td> </tr> <tr> <td>3.</td> <td>Nil</td> <td>25,203</td> </tr> </tbody> </table>		Price(s)	Volume(s)	1.	Nil	61,359	2.	Nil	25,203	3.	Nil	25,203
	Price(s)	Volume(s)												
1.	Nil	61,359												
2.	Nil	25,203												
3.	Nil	25,203												
d)	Aggregated information - Aggregated volume - Price	111,765 share rights - nil price												
e)	Date of the transaction	2022-11-08												
f)	Place of the transaction	Australian Securities Exchange (ASX)												

1	Details of the person discharging managerial responsibilities / persons closely associated													
a)	Name	Rag Udd												
2	Reason for the notification													
c)	Position/status	PDMR (President Americas)												
d)	Initial notification/Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	BHP Group Limited												
b)	LEI	WZE1WSENV6JSZFK0JC28												
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.													
a)	Description of the financial instrument, type of instrument Identification code	<p>This notification is in respect of the grant of the following grants to the President Americas under the Group's incentive plans: (i) Long Term Incentive Plan Awards; (ii) Cash and Deferred Plan Awards that are eligible to vest after two-years; and (iii) Cash and Deferred Plan Awards that are eligible to vest after five-years.</p> <p>Type of Instrument</p> <p>Each grant under the Long Term Incentive Plan and Cash and Deferred Plan is a conditional right to one ordinary fully paid share in BHP Group Limited (share right), subject to meeting the applicable service and/or performance conditions.</p> <p>Identification code</p> <p>ISIN: AU000000BHP4</p>												
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. The grant of 61,359 Long Term Incentive Plan Awards. 2. The grant of 24,452 Cash and Deferred Plan Awards that are eligible to vest in two years. 3. The grant of 24,452 Cash and Deferred Plan Awards that are eligible to vest in five years. 												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Nil</td> <td>61,359</td> </tr> <tr> <td>2.</td> <td>Nil</td> <td>24,452</td> </tr> <tr> <td>3.</td> <td>Nil</td> <td>24,452</td> </tr> </tbody> </table>		Price(s)	Volume(s)	1.	Nil	61,359	2.	Nil	24,452	3.	Nil	24,452
	Price(s)	Volume(s)												
1.	Nil	61,359												
2.	Nil	24,452												
3.	Nil	24,452												
d)	Aggregated information - Aggregated volume - Price	110,263 share rights - nil price												
e)	Date of the transaction	2023-11-08												
f)	Place of the transaction	Australian Securities Exchange (ASX)												

Authorised for release by Stefanie Wilkinson, Group Company Secretary.

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