

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

The Company makes the following notifications pursuant to the UK Market Abuse Regulation.

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Kate Ringrose				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	RS Group plc				
b)	LEI	549300KVXDURRKVW7R37				
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	10 pence ordinary shares  GB0003096442				
b)	Nature of the transaction	- Conditional annual award of shares made under the RS Group plc Long Term Incentive Plan 2022				
c)	Price(s) and volume(s)	<table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>175,168</td></tr></table>	Price(s)	Volume(s)	Nil	175,168
Price(s)	Volume(s)					
Nil	175,168					
d)	Aggregated information  - Aggregated volume  - Price	175,168  Nil				
e)	Date of the transaction	2023-11-14				
f)	Place of the transaction	Outside a trading venue				
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	10 pence ordinary shares  GB0003096442				
b)	Nature of the transaction	- Conditional annual award of shares made under the RS Group plc Long Term Incentive Plan 2022 under the buy out arrangements from previous employer				
c)	Price(s) and volume(s)	<table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>25,973</td></tr></table>	Price(s)	Volume(s)	Nil	25,973
Price(s)	Volume(s)					
Nil	25,973					
d)	Aggregated information  - Aggregated volume	25,973				

	- Price	Nil				
e)	Date of the transaction	2023-11-14				
f)	Place of the transaction	Outside a trading venue				
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument  Identification code	10 pence ordinary shares  GB0003096442				
b)	Nature of the transaction	- Conditional annual award of shares made under the RS Group plc Long Term Incentive Plan 2022 under the buy out arrangements from previous employer as restricted shares				
c)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>Nil</td> <td>12,527</td> </tr> </table>	Price(s)	Volume(s)	Nil	12,527
Price(s)	Volume(s)					
Nil	12,527					
d)	Aggregated information  - Aggregated volume  - Price	12,527  Nil				
e)	Date of the transaction	2023-11-14				
f)	Place of the transaction	Outside a trading venue				

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