

SThree plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

The notifications below are made in accordance with the requirements of the Market Abuse Regulation.

| 1. Details of the person discharging managerial responsibilities / person closely associated | | |
|---|---|-----------------------|
| a) Names | Andrew Beach | |
| 2. Reason for the notification | | |
| a) Position/status | Director and Chief Financial Officer | |
| b) Initial notification /Amendment | Initial notification | |
| 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) Name | SThree plc | |
| b) LEI | 2138003NEBX5VRP3EX50 | |
| 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) Description of the financial instrument, type of instrument | Ordinary shares of 1p | |
| Identification code | GB00B0KM9T71 | |
| b) Nature of the transaction | Purchase of partnership shares and award of matching shares under the SThree plc Share Incentive Plan | |
| c) Price(s) and volume(s) | Price(s) | Volume(s) |
| | £3.825 | 39 Partnership Shares |
| | Nil | 13 Matching Shares |
| d) Aggregated information | | |
| - Aggregated volume | 52 | |
| - Price | £149.17 | |
| e) Date of the transaction | 13/11/2023 | |
| f) Place of the transaction | London Stock Exchange (XLON) | |

| 1. Details of the person discharging managerial responsibilities / person closely associated | |
|---|--------------------------------------|
| a) Names | Timo Lehne |
| 2. Reason for the notification | |
| a) Position/status | Director and Chief Executive Officer |
| b) Initial notification /Amendment | Initial notification |
| 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |

| | | |
|---|--|---------------------------|
| a) Name | SThree plc | |
| b) LEI | 2138003NEBX5VRP3EX50 | |
| 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) Description of the financial instrument, type of instrument Identification code | Ordinary shares of 1p GB00B0KM9T71 | |
| b) Nature of the transaction | Purchase of partnership shares and award of matching shares under the SThree plc Global All Employee Plan. | |
| c) Price(s) and volume(s) | Price(s) | Volume(s) |
| | £3.825 | 15.687 Partnership shares |
| | Nil | 13.071 Matching shares |
| d) Aggregated information - Aggregated volume - Price | 28.758 £60.00 | |
| e) Date of the transaction | 13/11/2023 | |
| f) Place of the transaction | London Stock Exchange (XLON) | |

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