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21 November 2023

Diploma PLC (the "Company")

Notification of transactions by persons discharging managerial responsibilities (PDMRs)

Diploma PLC has been notified that Johnny Thomson has exercised his options over 74,804 Ordinary Shares of 5p each in the Company, granted on 23 November 2020 under the Diploma PLC 2020 Performance Share Plan ("PSP"), resulting in an increase to his shareholding of 39,646 shares after covering the tax and national insurance liability on the PSP award in accordance with normal practice. The net shares are required to be held until the fifth anniversary of the date of grant of the PSP award.

This award vested after meeting performance conditions measured over a three-year period ended 30 September 2023. Further details relating to the performance conditions of these awards are set out in the Annual Report & Accounts 2023, which will be mailed to shareholders in due course.

The Notification of Dealing Form can be found below. This announcement is made in accordance with the UK Market Abuse Regulation.

1	Details of the Director/PDMR/PCA	
a)	Name	Johnny Thomson
2	Reason for the notification	
a)	Position/Status	Chief Executive Officer
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Diploma PLC
b)	LEI	2138008OGI7VYG8FGR19
4	Details of the transactions:	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each in the Company
	Identification code	GB0001826634
b)	Nature of the transaction	Exercise of awards made under the Diploma Performance Share Plan
c)	Price(s) and volume(s)	

		Price Nil cost	Volume 74,804
d)	Aggregated information - Aggregated volume - Price	Price Nil cost	Volume 74,804
e)	Date of the transaction	20 November 2023	
f)	Place of the transaction	Outside a trading venue	

1	Details of the Director/PDMR/PCA		
a)	Name	J Thomson	
2	Reason for the notification		
a)	Position/Status	Chief Executive Officer	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer		
a)	Name	Diploma PLC	
b)	LEI	2138008OGI7VYG8FGR19	
4	Details of the transactions:		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each in the Company GB0001826634	
b)	Nature of the transaction	Sale of Shares to cover tax and national insurance	
c)	Price(s) and volume(s)	Price £30.20	Volume 35,158
d)	Aggregated information - Aggregated volume - Price	Price £30.20	Volume 35,158
e)	Date of the transaction	20 November 2023	
f)	Place of the transaction	Outside a trading venue	

For further information, please contact:

J Morrison, Group General Counsel & Company
Secretary

+44 (0)20 7549 5700

Further information on Diploma PLC can be found at www.diplomaplc.com

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