24 November 2023

Softcat plc (the "Company")

## Notification of Transactions by Persons Discharging Managerial Responsibilities

The following notification made under article 19.1 of the Market Abuse Regulation ("MAR") relates to awards of nilcost options to persons discharging managerial responsibilities ("PDMR") on 23 November 2023 under the Softcat plc Annual and Deferred Bonus Plan ("ADBP"). This announcement is made in accordance with Article 19.3 of MAR.

## Softcat plc Annual and Deferred Bonus Plan

On 23 November 2023, awards under the Company's ADBP were made as outlined below.

An award of nil-cost options to acquire 25,546 Ordinary shares was made to Graeme Watt, a director and PDMR. This award relates to bonus earned during the 2023 financial year when he was an Executive Director. The number of shares over which the nil-cost option was awarded has been calculated by reference to the closing middle market quotation of the ordinary shares derived from the Daily Official List on the dealing day preceding the date of grant (1,240 pence). The award for Graeme Watt will vest three years from the date of grant. The normal date of vesting for the nil-cost options will be 23 November 2026 and the last date for exercise will be 22 November 2033.

An award of nil-cost options to acquire 17,031 Ordinary shares was made to Graham Charlton, a director and PDMR. The number of shares over which the nil-cost option was awarded has been calculated by reference to the closing middle market quotation of the ordinary shares derived from the Daily Official List on the dealing day preceding the date of grant (1,240 pence). The award for Graham Charlton will vest subject to continued employment with the Company for three years from the date of grant. The normal date of vesting for the nil-cost options will be 23 November 2026 and the last date for exercise will be 22 November 2033.

An award of nil-cost options to acquire 2,019 Ordinary shares was made to Katy Mecklenburgh, a director and PDMR. The number of shares over which the nil-cost option was awarded has been calculated by reference to the closing middle market quotation of the ordinary shares derived from the Daily Official List on the dealing day preceding the date of grant (1,240 pence). The award for Katy Mecklenburgh will vest subject to continued employment with the Company for three years from the date of grant. The normal date of vesting for the nil-cost options will be 23 November 2026 and the last date for exercise will be 22 November 2033.

For further information on the ADBP, please refer to the Company's Annual Report and Accounts.

1.	Details of PDMR / person closely associated with them ("PCA")		
a)	Name	Græme Watt	
2.	Reason for the notification		
a)	Position / status	Non - Executive Chairman	
b)	Initial notification / amendment	Initial Notification	
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J.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Softcat plc			
b)	LEI	213800N42YZLR9GLVC42			
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument	Ordinary Shares of £0.0005 each ISIN: GB00BYZDVK82			
	Identification Code				
b)	Nature of the transaction	Grant of nil cost option over Ordinary Shares of £0.0005 each under the Softcat plc Annual and Deferred Bonus Plan			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		0.00	25,546		
d)	Aggregated information Aggregated volume Price	N⁄A			
e)	Date of the transaction	23 November 2023			
f)	Place of the transaction	Outside a trading venue			

1.	Details of PDMR / person closely associated with them ("PCA")				
a)	Name	Graham Charlton			
2.	Reason for the notifica	ation			
a)	Position / status	CEO			
b)	Initial notification / amendment	Initial Notification			
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Softcat plc			
b)	LEI	213800N42YZLR9GLVC42			
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument	Ordinary Shares of £0.0005 each			
	Identification Code	ISIN: GB00BYZDVK82			
b)	Nature of the transaction	Grant of nil cost option over Ordinary Shares of £0.0005 each under the Softcat plc Annual and Deferred Bonus Plan		1	
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		0.00	17,031		
d)	Aggregated information Aggregated volume Price	N/A			
e)	Date of the transaction	23 November 2023			
f)	Place of the transaction	Outside a trading venue			

1.	Details of PDMR / person closely associated with them ("PCA")				
a)	Name	Katy Mecklenburgh			
2.	Reason for the notifica	ition			
a)	Position / status	CFO			
b)	Initial notification / amendment	Initial Notification			
3.	Details of the issuer, or auction monitor	of the issuer, emission allowance market participant, auction platform, auctioneer ion monitor			
a)	Name	Softcat plc			
b)	LEI	213800N42YZLR9GLVC42			
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument	Ordinary Shares of £0.0005 each ISIN: GB00BYZDVK82			
	Identification Code				
b)	Nature of the transaction	Grant of nil cost option over Ordinary Shares of £0.0005 each under the Softcat plc Annual and Deferred Bonus Plan		1	
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		0.00	2,019		
d)	Aggregated information Aggregated volume Price	N/A			
e)	Date of the transaction	23 November 2023			
f)	Place of the transaction	Outside a trading venue			

## Luke Thomas

Company Secretary, Softcat plc 24 November 2023

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